



REGULATIONS on the procedures for the recruitment of first-level and second-level professors at Luiss University

(in implementation of Articles 7, 18 and 24 of Law No 240 of 30 December 2010
and Articles 1(9) and 1(12) of Law No 230 of 4 November 2005)

(with the amendments and additions proposed by the Academic Senate at its sitting on 2 July 2025
and adopted by the Executive Committee at its meeting on 9 July 2025)



D.R. 14.7.2025 n. 200

recante modifiche del Regolamento relativo alla disciplina delle procedure di chiamata dei professori di prima e seconda fascia della Luiss Guido Carli in attuazione degli artt. 7, 18 e 24 della Legge 30 dicembre 2010, n. 240 e dell'art. 1 commi 9 e 12 della Legge 4 novembre 2005, n. 230.

IL RETTORE

- vista la Legge 4 novembre 2005, n. 230;
- vista la Legge 30 dicembre 2010, n. 240;
- visto il D.M. 21 ottobre 2024, n. 1658;
- visto lo Statuto di Autonomia della Luiss Libera Università Internazionale degli Studi Sociali Guido Carli vigente;
- visto il D.R. 8 gennaio 2025 n. 1 recante modifiche del Regolamento relativo alla disciplina delle procedure di chiamata dei professori di prima e seconda fascia della Luiss Guido Carli in attuazione degli artt. 7, 18 e 24 della Legge 30 dicembre 2010, n. 240 e dell'art. 1 commi 9 e 12 della Legge 4 novembre 2005, n. 230;
- vista la delibera di Comitato Esecutivo della Luiss Guido Carli che, nella seduta del 9 luglio 2025 su proposta del Senato Accademico del 2 luglio 2025 ha modificato il suddetto Regolamento;

DECRETA

ART. 1

è modificato il Regolamento relativo alla disciplina delle procedure di chiamata dei professori di prima e seconda fascia della Luiss Guido Carli in attuazione degli artt. 7, 18 e 24 della Legge 30 dicembre 2010, n. 240 e dell'art. 1 commi 9 e 12 della Legge 4 novembre 2005, n. 230, come da testo allegato al presente decreto, di cui costituisce parte integrante.

F.to Prof. Paolo Boccardelli



TITLE I SUBJECT MATTER

Article 1 Subject Matter

These Regulations, adopted pursuant to Law No 168 of 9 May 1989 govern – consistent with the European Charter for Researchers and the Luiss University Code of Ethics – the procedures for recruiting first-level and second-level professors pursuant to:

- Articles 18 (1) and 18(4-**ter**) of Law No 240 of 30 December 2010;
- Articles 24(5) and 24(5-**bis**) of Law No 240 of 30 December 2010, as per the version existing prior to the date of entry into force of Law No 79 of 29 June 2022;
- Articles 24(5) and 24(5-**bis**) of Law No 240 of 30 December 2010;
- Article 7(5-**bis**) of Law No 240 of 30 December 2010;
- Article 1(9) of Law 230/2005;
- Article 1(12) of Law 230/2005.

TITLE II COMMENCEMENT OF THE PROCEDURE

Article 2 Commencement of the Procedure

Within the limits of the positions provided for in the University's strategic plan and after evaluating teaching, research or third mission needs, each Department Council may submit a proposal to the Executive Committee – through the Rector and after having consulted with the Academic Senate – to fill first-level and second-level tenured positions.

The Department Council proposal must specify one of the following methods for filling the vacancies as well as the reasons for the choice made:

1. Recruitment at the outcome of a selection procedure pursuant to Article 18(1) of Law 240/2010 (see Title III).
 - 1.1 The Department Council resolution in relation to the proposal must also specify:
 - a. the level that the vacant position to be filled concerns;
 - b. the academic discipline group (**gruppo scientifico-disciplinare**) that the vacant position to be filled concerns;
 - c. an indication, if any, of one or more academic discipline fields (**settori scientifico-disciplinari**) (profile);
 - d. the specific functions that the professor will have to perform as well as the type of teaching and academic commitment;
 - e. the remuneration proposed under Article 8 of Law 240/2010;
 - f. an indication, if any, of a maximum number of publications, which may be no fewer than ten;
 - g. an indication of the foreign language to be ascertained to verify candidates' language skills, necessary in light of the University's multilingual character and the teaching needs for courses taught through a foreign language.
2. Direct recruitment of a second-level professor pursuant to and in the manner provided for in Article 24(5) of Law 240/2010, as per the version existing prior to the date of entry into force of Law No 79 of 29 June 2022 (see Title IV).
 - 2.1 The Department Council resolution in relation to the proposal must also specify:
 - a. the information referred to in subparagraphs a. b. and c. in 1.1 above;
 - b. the name of the researcher that it is intended to recruit, annexing a copy of the latter's curriculum vitae accompanied by the list of publications, a report on the candidate's academic, teaching, supplementary



teaching and student services activities and a detailed assessment in accordance with the provisions of Article 8 hereunder (see Title IV).

3. Advance direct recruitment of a second-level professor, at the end of the first year of the latter's fixed-term contract as a senior researcher (**ricercatore lett. b**), pursuant to and in the manner provided for in Articles 24(5) and 24(5-**bis**) of Law 240/2010, as per the version existing prior to the date of entry into force of Law No 79 of 29 June 2022 (see Title IV).

3.1 The Department Council resolution in relation to the proposal must also specify:

- a. the information referred to in subparagraphs a. b. and c. in 1.1 above;
- b. the name of the researcher that it is intended to recruit, annexing a copy of the latter's curriculum vitae accompanied by the list of publications, a report on the candidate's academic, teaching, supplementary teaching and student services activities and an indication of a commission, composed of three tenured professors of the department, at least one of whom is a first-level professor, who will evaluate the researcher's teaching test.

4. Direct recruitment of a second-level professor, pursuant to and in the manner provided for in Articles 24(5) and 24(5-**bis**) of Law 240/2010 (promotion from tenure track researcher to associate professor (see Title V).

4.1 The Department Council resolution in relation to the proposal must also specify:

- a. the information referred to in subparagraphs a. b. and c. in 1.1 above;
- b. the name of the researcher that has submitted an application for evaluation, annexing the following documents provided by the researcher:
 - a copy of the researcher's curriculum vitae accompanied by the list of publications;
 - a report on the candidate's academic, teaching, supplementary teaching and student services activities;
- c. an indication of an examining commission, composed of a tenured first-level professor from and designated by the department, and two external members, appointed by the Rector from a list of four candidates proposed by the department and selected from among scholars of proven national and/or international standing, who are specialists in the researcher's field. The commission is responsible for evaluating the researcher (including the teaching test) in order to advise the department as to the candidate's suitability for promotion to the position of associate professor. The department may also appoint external referees (up to a maximum of five and in any case an odd number) selected from among scholars of high national and/or international standing, specialists in the researcher's field. Each external referee provides the commission with an advisory and non-binding opinion.

5. Direct recruitment of an acclaimed (**chiara fama**) first-level or second-level professor pursuant to Article 9(1) of Law 230/2005 (see Title VI).

5.1 The Department Council resolution in relation to the proposal must also specify:

- a. the level that the vacant position to be filled concerns;
- b. an indication of the academic discipline group and the academic discipline field;
- c. the name of the professor that it is intended to recruit, annexing a copy of the latter's academic-teaching curriculum vitae and list of publications.

6. Recruitment of a first-level or second-level professor at the outcome of a selection procedure pursuant to Article 7(5-**bis**) of Law 240/2010 (see Title VII).

6.1 The Department Council resolution in relation to the proposal must also specify:

- a. the level that the vacant position to be filled concerns;
- b. the academic discipline group and the academic discipline field, if any, that the vacant position to be filled concerns;
- c. the specific teaching, research or third mission needs that the vacant position to be filled concerns.



7. Recruitment of a fixed-term full professor (**professore straordinario**) pursuant to Article 1(12) of Law 230/2005 (see Title VIII).

7.1 The Department Council resolution in relation to the proposal must also specify:

- a. an indication of the academic discipline field;
- b. the name of the professor that it is intended to recruit, annexing a copy of the latter's academic-teaching curriculum vitae and list of publications;
- c. a draft of the agreement to be entered into with the funding body;
- d. research project;
- e. term of the agreement;
- f. funding body.

TITLE III

FILLING VACANCIES THROUGH THE SELECTION PROCEDURE UNDER ARTICLE 18(1) OF LAW 240/2010

Article 3 Selection Procedure

After approval by the Executive Committee of the tenured position vacancy, the selection procedure takes place subject to the Rector's issuance of a call for applications published on the websites of Luiss University, the Ministry of Universities and Research and the European Union. The call for applications is published in the Official Gazette of the Italian Republic - 4th special series and may also be published in and on national and international academic journals and websites.

The call for applications must specify:

- a. the number of positions on offer;
- b. the level that the vacant position to be filled concerns;
- c. the place where the selected candidate will work;
- d. the academic discipline group that the vacant position to be filled concerns;
- e. an indication, if any, of one or more academic discipline fields;
- f. the specific functions that the professor will have to perform (type of teaching and academic commitment);
- g. the proposed remuneration;
- h. the deadline for and method of submitting applications, which may not be less than thirty days running from the day after the date of publication of the notice of the call for applications in the Official Gazette of the Italian Republic - 4th special series;
- i. the personal requirements for eligibility to take part in the selection procedure;
- j. an indication, if any, of the maximum number of publications that candidates can submit, which may be no fewer than ten;
- k. an indication of the general evaluation criteria that the examining commission will adhere to;
- l. an indication of the rights and duties of the professor;
- m. an indication of the foreign language that will be used as the basis for ascertaining the candidates' language skills.

Article 4 Requisites for the Submission of Applications

The selection is open to:

- a. candidates who have obtained national academic qualification (**abilitazione scientifica nazionale**) pursuant to Article 16 of Law 240/2010 for the academic recruitment field (**settore concorsuale**) or one of the academic recruitment fields falling within the same overall field (**macrosettore**) and for the functions that the procedure concerns or for higher functions provided that they are not already exercising those said higher functions;



- b. candidates who have obtained eligibility (**idoneità**) pursuant to Law 210/1998 for the level corresponding to that covered by the call for applications subject to the duration of the eligibility;
- c. professors already working at other universities at the level corresponding to that for which the call for applications has been issued and belonging to the academic discipline group covered by that call or one of the academic discipline fields falling within the same academic discipline group;
- d. Italian or foreign scholars who are regularly engaged abroad in research or teaching at university level in a position of the same level as that for which the call for applications has been issued, on the basis of the equivalence table set out in Ministerial Decree No 456 of 10 May 2023.

The candidates must be capable of teaching courses and authoring research reports also in the foreign language that may be specified in the call for applications.

Pursuant to Article 18(4-**ter**) of Law 240/2010, as part of its three-year plan, the University shall allocate resources corresponding to at least one fifth of the available first-level professor positions to the recruitment of scholars who possess eligibility for the academic recruitment field. First-level professors already in service are not eligible to participate in the recruitment procedure.

The recruitment procedure is not open to those who, at the time of submission of the application, are related, by blood or marriage up to the fourth degree inclusive, to a first-level or second-level professor belonging to the department issuing the call for applications, the Rector, the General Manager or a member of the University's Board of Directors.

Article 5 **Deadline for and Method of Submitting Applications**

Applications to participate in the public selection procedure under this Title III must be sent to the Rector by post or special purpose electronic means where so prescribed, by and no later than the deadline laid down in the call for applications.

Applications must be accompanied by the following:

- a. academic-professional curriculum vitae;
- b. list of qualifications and publications;
- c. qualifications, publications and works that candidates wishes to submit for evaluation subject to the maximum number specified in the call for applications.

Article 6 **Examining Commission**

The Department uses an Examining Commission to evaluate candidates.

The Commission is appointed by the Department Council that requests the position to be filled. The Commission must be composed of a Luiss University tenured professor and two external professors (holding or having held university positions), all first-level ones for the recruitment of first-level professors and at least one first-level professor and second-level professors for the recruitment of second-level professors. The members of the Commission may also be professors of equivalent standing in a foreign university.

The members of the Commission are chosen from among professors of high academic standing and at least two members must belong to the academic discipline group encompassing the academic discipline field that the selection concerns. In all cases at least one member of the Commission must belong to the academic discipline field that the selection concerns. The Department Council must state reasons for any appointment of members of the Commission belonging to an academic discipline group different from that which the call for applications concerns.

Professors who have shared or share a financial and/or professional interest with one or more candidates or who are coauthors with one or more of them of a significant number of publications may not serve on the Commission.



The Commission will appoint one of its number as the chairperson and another as the recording secretary. Should a commission member be replaced during the course of the procedure, everything done up to the time of that replacement shall remain valid and effective pursuant to the principle of conservation of legal acts. The Commission carries out its functions in the presence of all members.

Professors who have obtained a negative evaluation within the meaning of Article 6(7) of Law 240/2010 may not be members of the Commission.

The Commission may avail itself of collegial electronic work tools.

Article 7

Selection Method and Recruitment of the Winning Candidate

The comparative evaluation shall be informed by the criteria set forth in this Title III.

The candidate's academic character is assessed considering his or her curriculum vitae, the qualifications expressly declared and the publications submitted.

Academic output is assessed on the basis of the originality of the results achieved, the methodological rigor expressed and consistency with the academic discipline group and academic discipline field, if any, for which the call for applications has been issued. A further element to be considered is the continuity over time of the candidate's academic output.

In addition to the candidate's academic prowess the evaluation will also take account of the language skills necessary in light of the University's multilingual character and the teaching needs for courses taught through a foreign language.

Additional evaluation criteria are:

- a. teaching done in official university courses;
- b. organisation, direction and coordination of national and international research groups or participation therein;
- c. international experience and/or knowledge of foreign languages other than those specified in the call for applications;
- d. bibliometric indicators, where possible for those academic discipline groups in which their use is established internationally, by analogy with the provisions of Article 4(3) of Ministerial Decree No 344 of 4 August 2011.

After evaluation of the qualifications, curriculum vitae and publications and works submitted, the Examining Commission may require that the candidates hold a seminar on a topic of their choice, preferably in the English language, including possibly in the presence of students. The Commission will summon candidates for the holding of the seminar subject to giving them at least twenty calendar days' notice.

Upon completion of its work the Commission will come to an overall judgment on each candidate and will compile a ranking to be sent to the Department Council. The said ranking may not include two or more candidates in an **ex aequo** position.

The Commission will conclude its work within four months after its appointment. The Rector may extend once and by two months at most the deadline for the conclusion of the procedure for stated reasons given by the commission chairperson.

Taking account of the Commission's judgment, teaching needs and the profile and functions specified in the call for applications, the Department Council will decide – by reasoned and favourable vote of the absolute majority of first-level professors with voting rights as regards the recruitment of first-level professors and the absolute majority of first-level and second-level professors with voting rights as regards the recruitment of second-level professors – the name of the proposed winning candidate to be submitted for the Rector's opinion. On the basis of the decisions of the Department Council, the Rector will make a proposal to the Executive Committee. The Executive Committee will resolve on the recruitment.

If, for any reason, the successful candidate does not accept the offer made, the University has the right to proceed to offer the position to the next highest ranked candidate and so forth.



The Rector will issue a decree recruiting the professor.

TITLE IV
FILLING VACANCIES THROUGH THE EVALUATION PROCEDURE
UNDER ARTICLES 25(5) AND 25(5-BIS) OF LAW 240/2010, AS PER THE VERSION EXISTING PRIOR TO THE DATE OF
ENTRY INTO FORCE OF LAW NO 79 OF 29 JUNE 2022 (FROM SENIOR RESEARCHER TO ASSOCIATE PROFESSOR)

Article 8

Direct recruitment of second-level professors

Researchers on fixed-term contracts hired pursuant to Article 24(3)(b) of Law 240/2010 (senior researchers) already working at the University who have obtained national academic qualification pursuant to Article 16 of Law 240/2010 for second-level functions may submit an application to be evaluated for subsequent direct recruitment as tenured second-level professors in accordance with Articles 24(5) and 24(5-*bis*) of Law 240/2010, as per the version existing prior to the date of entry into force of Law No 79 of 29 June 2022, in the following manner.

Researchers may submit an application for evaluation after the end of the second year and in any case within 6 months after that date. Alternatively, the application for evaluation may be submitted starting from the end of the first year.

The evaluation shall be conducted in conformity with internationally recognised quality standards established within the context of the criteria laid down in Ministry of Universities and Research Decree No 344 of 4 August 2011.

The evaluation shall also include the performance of a teaching test within the academic discipline group to which the contract holder belongs, overseen by an examining commission composed as provided for in Article 2.3.1.b of these Regulations.

The Commission shall summon the researchers, subject to giving them at least 7 days' notice, to take the teaching test, specifying its duration and the topic, chosen by the Commission itself and relevant to the academic-discipline group to which the researcher belongs.

The teaching test consists of the delivery of a teaching unit.

At the end of the teaching test, the Commission draws up a report expressing a reasoned positive or negative opinion on the test itself. The report is sent to the Department Council.

The Department Council, taking into account the outcome of the teaching test organised by the Commission, evaluates the CV, the list of publications and the report on the candidate's academic, teaching, supplementary teaching and student services activities.

Following the evaluation, the Department Council, on the basis of academic needs, the planning of available resources and the prior consent of the Rector, shall decide on the proposal for direct recruitment as an associate professor, including proposing the starting date. The decision shall be adopted with the favourable vote of the absolute majority of the first-level and second-level professors with voting rights.

On the basis of the decision of the Department Council, the Rector will make a proposal for recruitment to be submitted to the Executive Committee, after consulting with the Academic Senate.

The Executive Committee, on the basis of planning and after assessing the availability of financial resources, will resolve on the appointment of the associate professor, specifying the starting date, which may be postponed compared to the date proposed by the Department.

The Rector will issue a decree recruiting the professor.

News about the evaluation procedure shall be published on the University's website.

TITLE V



**FILLING VACANCIES THROUGH THE EVALUATION PROCEDURE
UNDER ARTICLES 25(5) AND 25(5-BIS) OF LAW 240/2010
(FROM TENURE TRACK RESEARCHER TO ASSOCIATE PROFESSOR)**

Article 9

Direct recruitment of second-level professors

Researchers on fixed-term contracts hired pursuant to Article 24 of Law 240/2010 (tenure track researchers) already working at the University who have obtained national academic qualification pursuant to Article 16 of Law 240/2010 for second-level functions may submit an application to be evaluated for subsequent direct recruitment as tenured second-level professors in accordance with Articles 24(5) and 24(5-*bis*) of Law 240/2010.

Given that, as provided for in Article 2 of the University's Tenure Track Researcher Regulations, the contract may have a total duration of:

- six years (standard), or
- three or four years (shortened) in cases where periods of service as referred to in Article 11 of the aforementioned Regulations have been recognised,

the procedures for submitting the application referred to in the first paragraph of this article are set out below.

- Researchers on a six-year contract (standard) may submit an application for evaluation after the end of the fifth year and in any case within six months after that date. Alternatively, the application for evaluation may be submitted starting from the end of the third year or from the end of each of the following two years of the contract and, in any case, within 6 months after that date, unless there are justified reasons (including but not limited to maternity, etc.).
- Researchers on a three-year or four-year contract (shortened) may submit an application for evaluation after the end of the penultimate year of their contract and in any case within six months after that date. Alternatively, the application for evaluation may be submitted up to the deadline laid down in Article 14(6-*duodevicies*) of Law-Decree 36/2022 converted by parliament into Law 79/2022 as amended, at the end of the first year of the contract or at the end of each of the following two years of the contract and in any case no later than 6 months after the expiry of each year, except for justified reasons (such as, by way of example and without limitation, maternity, etc.).

The deliberations regarding the vacancy to be filled through direct recruitment of second-level professors shall follow the procedure set forth in Article 2.4. of these Regulations.

The evaluation, carried out by an examining commission composed as provided for in Article 2.4.1.c of these Regulations, shall be conducted in conformity with internationally recognised quality standards established within the context of the criteria laid down in Ministry of Universities and Research Decree No 1658 of 21 October 2024 and the "Evaluation criteria for promotion from tenure track researcher and senior researcher to associate professor" annexed to these Regulations. The evaluation shall also include the performance of a teaching test within the academic discipline group to which the contract holder belongs.

In the event of their appointment, each external referee referred to in Article 2.4.1.c of these Regulations shall submit their assessment (advisory and non-binding) to the Commission by the date of the teaching test.

The Commission shall summon the researchers, subject to giving them at least 7 days' notice, to take the teaching test. The duration and subject of the teaching test chosen by the Commission and relating to the academic-discipline group to which the researcher belongs shall be communicated to candidates giving them at least 24 hours' notice.

The teaching test consists of the delivery of a teaching unit.

At the end of the teaching test, the Commission draws up a report expressing a reasoned positive or negative opinion on each candidate's suitability for promotion to the position of associate professor, based on an evaluation of the CV, the list of publications, the report on the candidate's academic, teaching, supplementary teaching and



student services activities submitted by the researcher and the teaching test, and taking into account the views expressed by the external referees. The report is sent to the Department Council.

The Department Council, taking into account the judgment of the Commission, including the assessments of each referee, if any, academic requirements and the planning of available resources, expresses a positive or negative opinion on the promotion of the researcher to associate professor. The decision shall be adopted with the favourable vote of the absolute majority of the first-level and second-level professors with voting rights.

In the event of a positive evaluation, the Department will decide on the proposal for direct recruitment as an associate professor, including proposing the starting date. On the basis of the Department Council's decision, the Rector shall submit the proposal for recruitment to the Executive Committee, after consulting with the Academic Senate. The Executive Committee, on the basis of planning and after assessing the availability of financial resources, will resolve on the appointment of the associate professor, specifying the starting date, which may be postponed compared to the date proposed by the Department.

The Rector will issue a decree recruiting the professor.

News about the evaluation procedure shall be published on the University's website.

In the event of a negative evaluation, the Department shall forward the decision to the General Manager and the Rector for the ensuing action and communications.

TITLE VI **FILLING VACANCIES THROUGH DIRECT RECRUITMENT OF ACCLAIMED FULL** **AND ASSOCIATE PROFESSORS UNDER ARTICLE 9(1) OF LAW 230/2005**

Article 10

Direct recruitment of acclaimed first-level and second-level professors

The University may fill vacancies for first-level and second-level professorships by directly recruiting:

- a. scholars regularly engaged abroad or at foreign universities or research institutions, even if located in Italy, in research or teaching at university level, who have been holding for at least three years at foreign universities or research institutions an equivalent academic position on the basis of equivalence tables established and updated every three years by the Ministry of Universities and Research;
- b. scholars who have been successful in specific highly qualified research programmes, identified by decree of the Ministry of Universities and Research, after consultation with the National Agency for the Evaluation of the University and Research System (ANVUR) and the National University Council (CUN), funded, as a result of competitive procedures aimed at financing projects conducted by individual researchers, by central governments, the European Union or other international organisations.

The University may also fill vacancies for first-level professorships by directly recruiting acclaimed scholars.

The deliberations regarding the vacancy to be filled by direct recruitment of an acclaimed first-level or second-level professor shall follow the procedure set forth in Article 2 of these Regulations.

On the basis of the decisions of the Department Council, the Rector will make a proposal for recruitment to the Executive Committee, which, after consulting with the Academic Senate, will resolve on the recruitment.

The Rector shall submit a specific request for clearance (*nulla osta*) to the Ministry of Universities and Research. In the event of a favourable opinion from the said Ministry, the Rector will issue a decree recruiting the professor.

TITLE VII **FILLING VACANCIES THROUGH THE SELECTION PROCEDURE** **UNDER ARTICLE 7(5-BIS) OF LAW 240/2010**



Article 11 **Selection Procedure**

After approval by the Executive Committee of the tenured position vacancy, the selection procedure takes place after publication of a public notice on the website of Luiss University for the purposes of receiving expressions of interest pursuant to this article.

The notice must specify:

- a. the level that the vacant position to be filled concerns;
- b. the academic discipline group and the academic discipline field, if any, that the vacant position to be filled concerns;
- c. the teaching, research and third mission needs that the vacant position to be filled concerns;
- d. the deadline for and method of submitting expressions of interest;
- e. the personal requirements for eligibility to take part in the selection procedure;
- f. the documents to be submitted for the purposes of evaluation.

Article 12 **Requisites for the Submission of Applications**

The selection is open to:

- a. first-level and second-level professors working at other Italian universities at the level corresponding to that for which the notice has been issued and who meet the requirements of the regulations in force for aspiring commission members for national academic qualification procedures pursuant to Article 16 of Law 240/2010;
- b. scholars regularly engaged abroad in research or teaching who have been holding for at least five years an equivalent academic position at foreign universities on the basis of equivalence tables established and updated every three years by the Ministry of Universities and Research.

Article 13 **Deadline for and Method of Submitting Applications**

Expressions of interest under this Title must be sent to the Rector by post or special purpose electronic means where so prescribed, by and no later than the deadline laid down in the public notice.

Expressions of interest must be accompanied by the design proposal in relation to the specific teaching, research and third mission needs indicated in the public notice, accompanied by the candidate's academic-professional curriculum vitae and list of qualifications and publications.

Article 14 **Method of Conducting the Selections and Recruitment of the Professor**

The Department Council may appoint and avail of an Examining Commission composed of three first-level professors in the case of recruitment of first-level professors or at least one first-level professor and second-level professors in the case of recruitment of second-level professors. In all cases at least one member of the Commission must belong to the academic discipline group that the selection concerns.

The Department Council evaluates the applications on the basis of how well the design proposals fit the teaching, research or third mission needs expressed by the University, the academic-professional curriculum vitae and the list of publications. The Department Council will resolve on the recruitment by an absolute majority of first-level professors with voting rights in the case of the recruitment of a first-level professor or of the first-level and second-level professors with voting rights in the case of the recruitment of a second-level professor.

The Executive Committee, with the favourable opinion of the Academic Senate, ratifies the recruitment within 30 days after the Department Council's resolution. The recruitment proposal may also be made and resolved on directly by the Academic Senate, subject to the approval of the Executive Committee. The Rector will issue a decree recruiting the professor.

TITLE VIII



**FILLING VACANCIES THROUGH RECRUITMENT OF FIXED-TERM FULL PROFESSORS
UNDER ARTICLE 1(12) OF LAW 230/2005**

Article 15

Direct Recruitment of Fixed-term Full Professors

The University may enter into agreements with companies or foundations, or with other public or private entities, for the purpose of carrying out specific research programmes that also provide for the temporary establishment, for periods not exceeding six years, at the expense of the aforementioned entities, of posts of fixed-term full professor to be filled through making appointments of up to a maximum of three years, although renewable up to six on the basis of a new agreement.

The deliberations regarding the vacancy to be filled by direct recruitment of a fixed-term full professor shall follow the procedure set forth in Article 2.7 of these Regulations.

The position of directly recruited fixed-term full professor is open to those who have obtained eligibility for the rank of full professor or to individuals with advanced academic and professional qualifications.

On the basis of the decisions of the Department Council, the Rector will make a proposal for recruitment to the Executive Committee, which, after consulting with the Academic Senate, will resolve on the recruitment and the University will enter into the agreement with the funding body. The Rector will issue a decree recruiting the fixed-term full professor.

**TITLE IX
TRANSITIONAL AND FINAL PROVISIONS**

Article 16

Single Article

As a rule the recruitment of professors runs from 1 September or 1 February of each year, subject to specific legal provisions or specific and justified needs of the University. The effective date of the recruitment is decided by the Executive Committee acting on a proposal from the Department Council.

Eligibility (*idoneità*) obtained pursuant to Law 210/1998, limited to the period of its validity, in accordance with current legislation, is equivalent to national academic qualification (*abilitazione scientifica nazionale*).

For matters not expressly provided for in these Regulations, reference is to be made to the relevant laws and regulations in force.

These Regulations shall enter into force on the day following the date of the Rectoral Decree issuing them.

The official texts of the Regulations, calls for applications and any other documentation related to the procedure are exclusively those in the Italian language.

Consistent with statutory requirements, Luiss University encourages gender balance and all other forms of diversity for the purpose of achieving the goals set forth in its Gender Equality Plan.



Annex to the Regulations on the procedures for the recruitment of first-level and second-level professors at Luiss University

Evaluation criteria for promotion from tenure track researcher and senior researcher to associate professor at the Department of AI, Data and Decision Sciences

Tenure track researchers under Article 24(3) of Law 240/10 and senior researchers, until that latter figure is phased out, who request evaluation for the purposes of promotion to associate professor must fulfil the following evaluation criteria in addition to those set forth in Ministerial Decree 1658/2024:

- **Have obtained an average score of no less than 80% in the evaluation of teaching activities in the period between their appointment as a researcher of the type referred to in the caption above and their application for evaluation for promotion to associate professor.**
- **Have achieved the research results set out below:**

Department	Have published (since having become a tenure track researcher / senior researcher)	Or, as an alternative to publications (since having become a tenure track researcher / senior researcher)
AI, Data and Decision Sciences	No fewer than 3 publications, including: <ul style="list-style-type: none">• at least 2 publications of a high quality recognised by international standards for researchers in CUN Area 13;• at least 3 publications of a high quality recognised by international standards for researchers in CUN Areas 01 and 09.	Have been awarded a research grant through highly competitive national or international calls for applications as Principal Investigator.

The requirements listed in the table are a necessary but not sufficient condition for satisfying the criteria relating to academic output.

- **Have achieved the following results relating to student services / citizenship:**
responsibility in important processes (e.g. director of an academic programme or teaching area leader), as well as effective participation in activities for the Department or the University on specific commissions and working groups (e.g. joint faculty-student commission member, Erasmus or free mover delegate, etc.).

Evaluation elements other than those listed above may be considered for the purposes of the positive evaluation of individual researchers in their promotion to associate professor solely if adequate reasons are stated therefore and unanimously approved by the Department Council.



Annex to the Regulations on the procedures for the recruitment of first-level and second-level professors at Luiss University

Evaluation criteria for promotion from tenure track researcher and senior researcher to associate professor at the Department of Business and Management

Tenure track researchers under Article 24(3) of Law 240/10 and senior researchers, until that latter figure is phased out, who request evaluation for the purposes of promotion to associate professor must fulfil the following evaluation criteria in addition to those set forth in Ministerial Decree 1658/2024:

- **Have obtained an average score of no less than 80% in the evaluation of teaching activities in the period between their appointment as a researcher of the type referred to in the caption above and their application for evaluation for promotion to associate professor.**
- **Have achieved the research results set out below:**

Department	Have published	Or, as an alternative to publications (since having become a tenure track researcher / senior researcher)
Business and Management	<p>Since having become a tenure track researcher / senior researcher:</p> <ul style="list-style-type: none"> - at least 1 publication of a high quality recognised by international standards in the researcher's academic discipline field (AJG list or equivalent SJR score). <p>Throughout the researcher's entire career (in all roles held, including those prior to becoming a tenure track researcher):</p> <ul style="list-style-type: none"> - a total of at least 3 publications, including at least 2 AJG (ABS) publications in category 4* (or equivalent SJR score) and at least 1 AJG (ABS) publication in category 4 (or equivalent SJR score). <p>As an alternative to the previous point:</p> <ul style="list-style-type: none"> - at least 4 publications, including 1 AJG (ABS) publication in category 4* and 3 AJG (ABS) publications in category 4 (or equivalent SJR score). <p>The following are fully accepted as publications:</p> <ul style="list-style-type: none"> - original research articles, review articles, meta-analyses and methodological articles. <p>The following may be considered useful as publications, if deemed suitable:</p> <ul style="list-style-type: none"> - registered reports, research notes, data articles or published data sets, perspectives, commentaries, editorials and introductions, essays, comments, letters and replies. <p>In addition, the individual contribution of the candidate in the case of participation in collaborative works will be determined analytically, including on the basis of criteria recognised in the relevant academic community. Finally, overall academic output will be assessed taking into account the total consistency, intensity and continuity of the academic output.</p>	<p>Have been awarded an international research grant as Principal Investigator (e.g. ERC, etc.).</p>

The requirements listed in the table are a necessary but not sufficient condition for satisfying the criteria relating to academic output.

- **Have achieved the following results relating to student services / citizenship:**



responsibility in important processes (e.g. director of an academic programme or teaching area leader), as well as effective participation in activities for the Department or the University on specific commissions and working groups (e.g. joint faculty-student commission member, Erasmus or free mover delegate, etc.).

Evaluation elements other than those listed above may be considered for the purposes of the positive evaluation of individual researchers in their promotion to associate professor solely if adequate reasons are stated therefore and unanimously approved by the Department Council.



Annex to the Regulations on the procedures for the recruitment of first-level and second-level professors at Luiss University

Evaluation criteria for promotion from tenure track researcher and senior researcher to associate professor at the Department of Economics and Finance

Tenure track researchers under Article 24(3) of Law 240/10 and senior researchers, until that latter figure is phased out, who request evaluation for the purposes of promotion to associate professor must fulfil the following evaluation criteria in addition to those set forth in Ministerial Decree 1658/2024:

- **Have obtained an average score of no less than 80% in the evaluation of teaching activities in the period between their appointment as a researcher of the type referred to in the caption above and their application for evaluation for promotion to associate professor.**
- **Have achieved the research results set out below:**

Department	Have published (since having become a tenure track researcher / senior researcher)
Economics and Finance	At least 2 academic publications in prestigious international journals among the top generalist, second-level generalist and/or top sector-specific journals in the field of economics.

The requirements listed in the table are a necessary but not sufficient condition for satisfying the criteria relating to academic output.

- **Have achieved the following results relating to student services / citizenship:**
responsibility in important processes (e.g. director of an academic programme or teaching area leader), as well as effective participation in activities for the Department or the University on specific commissions and working groups (e.g. joint faculty-student commission member, Erasmus or free mover delegate, etc.).

Evaluation elements other than those listed above may be considered for the purposes of the positive evaluation of individual researchers in their promotion to associate professor solely if adequate reasons are stated therefore and unanimously approved by the Department Council.



Annex to the Regulations on the procedures for the recruitment of first-level and second-level professors at Luiss University

Evaluation criteria for promotion from tenure track researcher and senior researcher to associate professor at the Department of Law

Tenure track researchers under Article 24(3) of Law 240/10 and senior researchers, until that latter figure is phased out, who request evaluation for the purposes of promotion to associate professor must fulfil the following evaluation criteria in addition to those set forth in Ministerial Decree 1658/2024:

- **Have obtained an average score of no less than 80% in the evaluation of teaching activities in the period between their appointment as a researcher of the type referred to in the caption above and their application for evaluation for promotion to associate professor.**
- **Have achieved the research results set out below:**

Duration of the tenure track researcher contract	Year of application for promotion to associate professor	Have published (since having become a tenure track researcher)	Or, alternatively to what is specified in the previous column (since having become a tenure track researcher)	Notes
For researchers with a 3-year contract (those who have requested recognition of previous periods of service working as a junior researcher)	In the case of an application for promotion after the first year of a tenure track researcher contract	No fewer than 3 publications in renowned national and international journals.	Have been awarded a national or international research grant as Principal Investigator (e.g. PRIN, Horizon, etc.) or shortlisted for an ERC or FIS project or be the director or person in charge of a funded research project of particular strategic interest to the Department.	If the application for promotion is made after one year, the results of the teaching evaluation are subject to the availability of evaluation data.
	In the case of an application for promotion after the second year of a tenure track researcher contract	No fewer than 1 monograph and 2 publications in Tier A* journals or no fewer than 1 monograph and 1 publication in renowned national and international journals or no fewer than 4 publications in Tier A* journals.	Have been awarded a national or international research grant as Principal Investigator (e.g. PRIN, Horizon, etc.) or shortlisted for an ERC or FIS project.	
For researchers with a 4-year contract (those who have requested recognition of periods of service working under a research grant)	In the case of an application for promotion after the first year of a tenure track researcher contract	No fewer than 3 publications, of which at least: 1 monograph published during the year as a tenure track researcher and 2 publications in renowned national and international journals.	Have been awarded a national or international research grant as Principal Investigator (e.g. PRIN, Horizon, etc.) or shortlisted for an ERC or FIS project or be the director or person in charge of a funded research project of particular strategic interest to the Department.	If the application for promotion is made after one year, the results of the teaching evaluation are subject to the availability of evaluation data.
	In the case of an application for promotion after the second year of a tenure track researcher contract	No fewer than 1 monograph and 2 publications in Tier A* journals or no fewer than 1 monograph and 1 publication in renowned national and international journals or no fewer than 4 publications in Tier A* journals.	Have been awarded a national or international research grant as Principal Investigator (e.g. PRIN, Horizon, etc.) or shortlisted for an ERC or FIS project.	
	In the case of an application for promotion after the third year of a tenure track researcher contract	No fewer than 1 monograph and 2 publications in Tier A* journals or 1 publication in renowned national and international journals.	Have been awarded a national or international research grant as Principal Investigator (e.g. PRIN, Horizon, etc.) or shortlisted for an ERC or FIS project.	The publications and research activities must relate to the three years prior to the submission of the application.
For researchers with a 6-year STANDARD contract (those who have NOT requested recognition of previous periods of service)	In the case of an application for promotion after the third year of a tenure track researcher contract	No fewer than 4 publications in Tier A* journals or 1 monograph or no fewer than 1 publication in renowned national and international journals and 2 publications in Tier A* journals.	Have been awarded a national or international research grant as Principal Investigator (e.g. PRIN, Horizon, etc.) or shortlisted for an ERC or FIS project.	The publications and research activities must relate to the three years prior to the submission of the application.
	In the case of an application for promotion after the fourth year of a tenure track researcher contract	No fewer than 5 publications in Tier A* journals or 1 monograph or no fewer than 1 publication in renowned national and international journals and 3 publications in Tier A* journals.		The evaluation must relate to activities carried out in the three years prior to the submission of the application.



Duration of the tenure track researcher contract	Year of application for promotion to associate professor	Have published (since having become a tenure track researcher)	Or, alternatively to what is specified in the previous column (since having become a tenure track researcher)	Notes
	In the case of an application for promotion after the fifth year of a tenure track researcher contract	No fewer than 6 publications in Tier A* journals or 1 monograph or no fewer than 1 publication in renowned national and international journals and 4 publications in Tier A* journals or no fewer than 2 publications in renowned national and international journals and 3 publications in Tier A* journals.		The evaluation must relate to activities carried out in the three years prior to the submission of the application.

* Tier A refers to ANVUR.IT - List of academic journals in Area 12 (valid at the time of application)

The requirements listed in the table are a necessary but not sufficient condition for satisfying the criteria relating to academic output.

- **Have achieved the following results relating to student services / citizenship:**

responsibility in important processes (e.g. director of an academic programme or teaching area leader), as well as effective participation in activities for the Department or the University on specific commissions and working groups (e.g. joint faculty-student commission member, Erasmus or free mover delegate, etc.).

Evaluation elements other than those listed above may be considered for the purposes of the positive evaluation of individual researchers in their promotion to associate professor solely if adequate reasons are stated therefore and unanimously approved by the Department Council.



Annex to the Regulations on the procedures for the recruitment of first-level and second-level professors at Luiss University

Evaluation criteria for promotion from tenure track researcher and senior researcher to associate professor at the Department of Political Science

Tenure track researchers under Article 24(3) of Law 240/10 and senior researchers, until that latter figure is phased out, who request evaluation for the purposes of promotion to associate professor must fulfil the following evaluation criteria in addition to those set forth in Ministerial Decree 1658/2024:

- **Have obtained an average score of no less than 80% in the evaluation of teaching activities in the period between their appointment as a researcher of the type referred to in the caption above and their application for evaluation for promotion to associate professor.**
- **Have achieved the research results set out below (see the researcher's department of affiliation):**

Department	Have published (since having become a tenure track researcher / senior researcher)	Or, as an alternative to publications (since having become a tenure track researcher / senior researcher)
Political Science	At least two research publications in important journals or with important international publishers.	Have been awarded an international research grant as Principal Investigator (e.g. ERC, etc.).

The requirements listed in the table are a necessary but not sufficient condition for satisfying the criteria relating to academic output.

- **Have achieved the following results relating to student services / citizenship:**
responsibility in important processes (e.g. director of an academic programme or teaching area leader), as well as effective participation in activities for the Department or the University on specific commissions and working groups (e.g. joint faculty-student commission member, Erasmus or free mover delegate, etc.).

Evaluation elements other than those listed above may be considered for the purposes of the positive evaluation of individual researchers in their promotion to associate professor solely if adequate reasons are stated therefore and unanimously approved by the Department Council.