

CURRICULUM VITAE
PROFESSOR EDOARDO ALES

Personal data:

Name: Edoardo

Email:

Family name: Ales

E-mail: edoardo.ales@uniparthenope.it

1. POSITIONS

1.1 CURRENT

- Full Professor (*Professore ordinario*) of Labour Law and Industrial Relations, Department of Economics, Law, Cybersecurity, and Sport Sciences, University of Naples ‘Parthenope’ (Italy).
- Extraordinary Professor at the Faculty of Law of the University of Western Cape (South Africa), affiliated to CENTROW.

1.2 PAST

- Full Professor (*Professore ordinario*) of Labour Law and EU Labour Law, Department of Economics and Law, University of Cassino and Southern Lazio, Italy (**December 2002 – October 2018**).
- Associate professor (*Professore associato*) of Labour Law, Faculty of Law, University of Cassino, Italy (**November 2000 – November 2002**);
- Assistant professor (*Ricercatore*) in Labour Law, Faculty of Law, University of Rome Tor Vergata, Italy (**November 1996 – October 2000**).

2. TEACHING ASSIGNMENTS

2.1 CURRENT

2021 -: Professor (*Professore a contratto*) of “Social and Labour Market Policies”, Department of Political Sciences, LUISS – G. Carli, Rome, Italy.

2019 -: Invited Professor of “Comparative and International Labour Law”, Pontifical Lateran University, Rome, Italy

2.2 CONCLUDED

2011 – 2021 Professor (*Professore a contratto*) of “EU Labour Law and Social Policies”, Department of Political Sciences, LUISS – G. Carli, Rome, Italy.

2015 – 2020: Professor (*Lehrbeauftragte*) of EU Labour Law, Vienna University of Economics and Business, Vienna, Austria.

2015 – 2016 Professor (*Professore a contratto*) of Comparative Industrial Relations within the Organisation and Human Resources Management Master at Bologna Business School (Italy).

2011 – 2012 Visiting Professor (*Lehrbeauftragte*) at the Johann-Wolfgang-Goethe University Frankfurt am Main (Germany).

2008 - 2010 *Chargées de Cour* in “European Labour Law” at École de Management Audencia Business School Nantes (France).

2005 – 2011 Professor (*Professore a contratto*) of “Italian and EU Labour Law”, Master Degrees - Faculty of Political Sciences, LUISS – G. Carli, Rome (Italy).

2005 – 2007 Professor (*Professore a contratto*) of “Collective Bargaining Techniques and Industrial Relations”, Master Degree - Faculty of Political Sciences, LUISS – G. Carli, Rome (Italy).

3. EDUCATION

Degrees

- Doctor in Political Sciences – Industrial Relations (*Laurea in Scienze Politiche – Indirizzo Relazioni Industriali*) summa cum laude (LUISS G. Carli, Rome, Italy) 1990.

- Doctor in Law (*Laurea in Giurisprudenza*) summa cum laude (Università degli studi “La Sapienza” Roma, Italy) 1997.

Languages

Italian (mother tongue); **English**: fluent; **French**: fluent; **German**: fluent; **Spanish**: passive knowledge.

4. SCHOLARSHIPS

- Fellowship “Amici LUISS” in Social Policy (LUISS G. Carli, Rome, Italy) 1991 – 1996;

- Scholarship at Max-Planck for Social Law and Social Policy, Munich, Germany (1996 and 1997).

5. ACADEMIC EXPERIENCES

2015 – 2018 Deputy-Rector for legal affairs and regulations at the University of Cassino and Southern Lazio (Italy).

2007 – 2011 Dean of the Faculty of Law of the University of Cassino (Italy).

2004 – 2007 Vice-Dean of the Faculty of Law of the University of Cassino (Italy).

6. RESEARCH AND SCIENTIFIC CONSULTANCY EXPERIENCES.

6.1 CURRENT

2021 – present: Coordinator of the Labour Relations Laboratory (LaReLab) of the Department of Law – University of Naples “Parthenope”.

2021 – present: Member of the Board of the Italian Labour Law and Social Security Association (AIDLASS).

2018 – present: Co-organiser of the Social Security PhD Seminars (Seminari Previdenziali Maceratesi) sponsored by the Italian Association of Labour and Social Security Law.

2018 – present: National Expert for Italy on Free Movement of Workers within MoveS (Network of experts on intra EU-mobility, supporting the European Commission).

2017 - present: Senior Expert by the Dipartimento per le Pari Opportunità – Presidenza del Consiglio dei ministri within the Project “Lavoro agile per il futuro della PA” - PON “*Governance e capacità istituzionale*” 2014/2020.

2016 – present: Coordinator of the International Labour Relations Section of the Fondazione Marco Biagi of the University of Modena and Reggio Emilia.

2013 – present: Member of the Academic Board of the International Ph.D. Programme “Labour, Development and Innovation”, PhD School E4E (*Engineering for Economics – Economics for Engineering*), University of Modena and Reggio Emilia – Italy ([Doctoral Research School - Fondazione Universitaria Marco Biagi \(unimore.it\)](#)).

2012 – present: Member of the Scientific Committee of the *Fondazione Marco Biagi* of the University of Modena and Reggio Emilia ([Fondazione Universitaria Marco Biagi - \(unimore.it\)](#)).

2005 – present: Member of the Scientific committee (2005 – 2018) and National Expert for Italy of the European Labour Law Network (ELLN now European Centre for Expertise on Labour Law - ICF) contractor of the European Commission (2008 – present).

2003 – present: Co-organiser of the International Doctoral Seminar in Labour Law “Pontignano”, sponsored by the Italian Association of Labour and Social Security Law (AIDLASS – <http://www.aidlass.org/attivita/pontignano.htm>).

1999 – present: Member of the European Working Group on Labour Law ([EWLL – European Working Group on Labour Law](#))

6.2 CONCLUDED

2019 – 2022: Senior External Consultant of the iRel Project.

2021 (February – June) External consultant on employment affairs of Caritas Internationalis.

2017 (June – September) Senior Fellow at Vienna University of Economics and Business, Vienna (Austria).

2015 – 2016 External consultant of the *Conseil d’Orientation pour l’Emploi* (France).

2014 (April – August) Senior Fellow at Vienna University of Economics and Business, Vienna (Austria).

2009 – 2013 Member of the Academic Board of the International Doctoral School in Labour Relations (*Scuola internazionale di dottorato in relazioni di lavoro*), University of Modena and Reggio Emilia (Italy).

2009 – 2012 Scientific consultant of the Group of Expert on “Transnational Collective Bargaining” established by the European Commission.

2008 – 2009: Scientific consultant on Collective Bargaining within the Public Sector by ARAN.

2007 – 2009 Scientific coordinator of the project “The role of the Judiciary in health and safety at workplace”, co-financed by *Istituto Superiore per la Sicurezza sul Lavoro* (ISPESL) and by the Italian Ministry of Health.

2008 Visiting researcher (*Forschungsaufenthalt*) at the Georg-August University of Göttingen (Germany).

2007 – 2008 Scientific coordinator of the MA “Management and governance of no-profit organisations” at LUISS – Guido Carli, Rome (Italy).

2005 – 2007 Member of the Steering Committee of the Project on the implementation of the EC Directives on working time and workers' involvement on behalf of the European Commission.

2005 Coordinator of the Group of expert appointed on a tender basis by the European Commission on "Transnational Collective Bargaining".

2004 National expert for Italy within the European Commission's project "*Freedom of Association*" (contractor University of Madrid Complutense).

2004 National expert for Italy within the project "*Collective Bargaining and Life-Cycle*" promoted by OSA Amsterdam and the European Trade Union Institute (ETUI).

2003 – 2012 External expert of the Doctoral Programme (*Corso di Dottorato*) "Diritto del Lavoro Europeo", University of Catania (<http://www.lex.unict.it/eurolabor/dottorato/default.htm>).

2003 – 2005 Coordinator of local unit (Cassino) within the project "The Open Method of Coordination: a new tool of governance", co-financed by the Italian Ministry for University and Research (PRIN).

2002 National expert for Italy within the European Commission study on "Disability: the juridical notion" (contractor Brunel University).

2001 – 2005 Secretary General of the Italian Section of the European Institute of Social Security (EISS).

2001 – 2004 National Expert for Italy within the European Commission Observatory on "Social protection of migrant workers" (contractor: Max-Planck for Social Law and Social Policy, Munich, Germany).

1996 – 2000 Scientific Consultant on Public Employment Models in Europe by ARAN (Agenzia per la rappresentanza negoziale delle pubbliche amministrazioni).

1996 – 1997 Scientific Consultant of the Minister of Labour and Social Affairs.

7. PROFESSIONAL EXPERIENCES

2013 – present: President of the Employment Contracts Certification Board (*Commissione di certificazione dei contratti di lavoro*), University of Cassino and Southern Lazio.

8. EDITORSHIPS

- Founding Member and Member of the Board of Editors of *Rivista del Diritto della Sicurezza Sociale* (<https://www.mulino.it/riviste/issn/1720-562X>).

- Member of the Board of Editors of *Giornale di Diritto del Lavoro e di Relazioni Industriali* (<http://www.francoangeli.it/riviste/sommario.asp?IDRivista=19>).

- Member of the Board of Editors of *Amministrazione in cammino*, electronic journal of LUISS G. Carli, Rome, Italy (<http://www.amministrazioneincammino.luiss.it/>).

- Member of the Corresponding Board of the *European Labour Law Journal* (http://www.ellj.eu/content_page.aspx?contentId=110).

- Member of the Coordinators Committee of *Diritti Lavori Mercati* (<https://www.editorialescientifica.com/riviste/diritti-lavori-mercati.html>).

- Associate Editor of the Italian Labour Law e-Journal (*Italian Labour Law e-Journal (unibo.it)*).

- Co-coordinator of DLM.int, International Section of Diritti Lavori Mercati.

9. MEMBERSHIPS

1999 – present: member of the European Working Group on Labour Law (EWL), independent network of European Universities (Napoli “Parthenope”, Frankfurt an der Oder, Leicester, Strasbourg, Utrecht) organising undergraduate students’ seminars and comparative research in Labour Law.

1996 – present: member of the Italian Association of Labour and Social Security Law (AIDLASS).

10. SPEECHES, PAPERS AND REPORTS AT NATIONAL AND INTERNATIONAL CONFERENCES (SELECTED)

2022

15 December 2022: Chair and presentation at XVII^a edition of Seminari di Bertinoro “La partecipazione sindacale nella crisi”, on “Il regolamento Ue 2021/241 sul NG plan”, University of Bologna - Italy.

4 July 2022: Keynote speech at the VI edition of Seminari Previdenziali Maceratesi “Mezzi adeguati alle esigenze di vita: un concetto ineffabile?” on “Garanzia dei mezzi adeguati alle esigenze di vita dei disoccupati ovvero dell’adeguatezza sistemica”, Capua – Italy.

30 June 2022: Keynote speech at the International Conference “Law, Technology and Labour” on “Digitalized and Individualized: New Perspectives on Labour Relations”, Bertinoro – Italy.

10 June 2022: Conclusion at the international conference “STepping up the European cooperation and communication among PUBlic & Private organizations for the PROTECTION of posted workers’ rights”, Parma – Italy.

27 May 2022: Chair and discussion of the Panel “The Impact of the Covid Pandemic on Social Security and Wellbeing Policies” at the XIX international conference in memory of Marco Biagi “Work Beyond the Pandemic. Towards a Human-Centred Recovery”, Fondazione M. Biagi – Modena – Italy.

27 January 2022: Keynote speaker at the workshop organized by the *Algorithms at Work discussion group* on ‘Protecting Work in the Digital Transformation: Rethinking the Typological Approach in the Intrinsically Triangular Relationship Perspective’, Oxford University – online.

2021

1 September 2021: Speech at the International Conference “The European Convention on Human Rights and its impact on Private Law: Italo-German perspectives” on “Freedom of Association for Armed Forces: A Fruitful Dialogue between the ECHR and the Italian Constitutional Court”, Villa Vigoni – Como – Italy.

29 June 2021: Participation to the Round Table “On the representation of industrial disputes under the shadow of repression in European Art (1870-1914)”, LLRN5 International Conference, Warsaw (Poland – on-line).

28 June 2021: Chair of the Panel “iRel. Smarter Industrial Relations to Address New Technological Challenges in the World of Work”: towards a holistic perception of digital work”, LLRN5 International Conference, Warsaw (Poland – on-line).

23 June 2021: Ringvorlesung “Der Entwurf der Richtlinie über angemessene Mindestlöhne in der Europäischen Union“, Frankfurter Institut für das Recht der Europäischen Union, Frankfurt an d. Oder (Germany – on-line).

22 June 2021: Presentation at the Book launch “Social Law 4.0: new approaches for ensuring and financing social security in the digital age”, ILERA Conference, Lund (Sweden – on-line).

5 May 2021: Chair and Discussant at the Webinar “Regulating Working Conditions in Multinational Enterprises During and After the Pandemic”, International Association of Labour Law Journals.

22 April 2021: Closing Remarks at the 4th International Conference “Smarter industrial relations to address new technological challenges in the world of work”, University of Göttingen, Göttingen (Germany – on-line).

18 March 2021: Speech at the XVIII International Conference in Memory of Marco Biagi “*Beyond Employment: Protecting Autonomous Work*”, Fondazione Marco Biagi, on “Labour Rights as Human Rights: Applicability to Autonomous Work”, Modena (Italy – on-line).

2020

4 December: Country Report on Italy at the International Conference “Social security in times of corona from a comparative law perspective: The case of migrant workers and other vulnerable groups (of workers)”, Fachhochschule Fulda, Fulda (Germany - on-line).

1 December: Speech at the International Conference “The European Labour Authority: One Year After”, V. Bachelet Research Centre on Public Administrations, Luiss University, on “ELA and Working Conditions of Posted Workers”, Rome (Italy – on-line).

20 November: Chair and introduction of the Round Table at the International Conference “Regulating Platform Work in Europe: Challenges and Perspectives for Legislators and Social Partners”, Fondazione Marco Biagi, Modena (Italy – on-line).

29 October: Speech at the Conference “Tutela della salute pubblica e rapporti di lavoro”, Università di Napoli “Federico II”, on “La tutela della salute tra modelli conflittuali e modelli partecipativi”, Napoli (Italy – on-line).

13 May: Speech at the Seminar “Rischio COVID e sicurezza sul lavoro”, Università Magna Graecia of Catanzaro, on “Rischio COVID e partecipazione dei lavoratori”, Catanzaro (Italy – online).

11 February: Speech at the Seminar “Giusta retribuzione e salario minimo: il caso italiano nella cornice europea”, Fondazione Marco Biagi, on “Il salario minimo in Europa: esperienze comparate e ruolo del diritto dell’Unione”, Modena (Italy).

2019

12 December: Speech at the International conference “Social Law 4.0: New Approaches for Ensuring and Financing Social Security for the Digital Age”, Max-Planck-Institute for Social Law and Social Policy, on “(Mis)classification of Platform Workers – Critical Assessment of the Italian Experience”, Munich (Germany).

19 November: Speech at the second International Conference in memory of R. Blanpain “European Labour Law inside-out/inside-in”, KU Leuven, on “Transnational Collective Bargaining”, Leuven (Belgium);

30 May: Speech at the sixth ISLSSL Seminar on International and Comparative Labour Law “The Future of Work. Labour Law and Labour Market Regulation in the Digital Era”, Università di Venezia Ca’ Foscari, on “Collective Labour Relationships in the Digital Era”, Venice (Italy);

20 March: Conclusions at the presentation seminar of the ILLeJ “*Who is an Employee? Comparative Perspectives*”, Università di Bologna, Bologna (Italy);

18 March: Introduction to the XVII International Conference in Memory of Marco Biagi “*The Collective Dimension(s) of Employment Relations: Organisational and Regulatory Challenges in a World of Work in Transformation*”, Fondazione Marco Biagi, Modena (Italy);

2018

6 September: Paper presentation at the *XXII World Congress of the International Society for Labour and Social Security Law (ISLSSL) Transformations of Work: challenges for the National Systems of Labour Law and Social Security*, on “*Transnational Collective Bargaining and European Works Councils: From Hurdle to Stepping Stone?*”, Turin (Italy).

6 September: Speech at the AIDLASS Session of the *XXII World Congress of the International Society for Labour and Social Security Law (ISLSSL) Transformations of Work: challenges for the National Systems of Labour Law and Social Security*, on “The role of the State in Industrial Relations”, Turin (Italy).

5 September: *Discussant* to the F. Marhold *Keynote Speech* at the *XXII World Congress of the International Society for Labour and Social Security Law (ISLSSL) Transformations of Work: challenges for the National Systems of Labour Law and Social Security*, Turin (Italy).

9 May: Speech at the fifth ISLSSL Seminar on international and comparative Labour Law “The Role of the State and Industrial Relations”, on “The State, Industrial Relations and Freedom of Association: A History of Functional Embeddedness”, Università di Venezia Ca’ Foscari (Italy).

19 March: Introduction to the XVI International Conference in Memory of Marco Biagi “Assessing Workers’ Performance in a Changing Technological and Societal Environment: An Interdisciplinary and Multifaceted Perspective”, Fondazione Marco Biagi, Modena (Italy).

16 March: Key-note speech on “Transnational collective agreements: the role of trade unions and employers’ associations” at the International Conference “Perspectives of collective rights in Europe”, European Center of Expertise on Labour Law – European Commission, Frankfurt am Main (Germany).

13 February: Paper on “Actual developments of transfer of undertakings in EU Law” at the International Conference “Stakeholder Protection in Restructuring – Selected Company and Labour Law Issues” Vienna University of Economics and Business (Austria).

2017

9 November: Paper on “La negociación colectiva en los países germánicos” at the International Seminar “La negociación colectiva como instrumento del cambio” University of Sevilla (Spain).

25 October: Paper on “The European Social Model in the Globalised Economy” at the International Conference “Impact of the Globalized Economy on the Labour Law Systems” Hungarian Academy of Sciences, Budapest (Hungary).

8 June: Paper on “Aktuelle Fragen zum Arbeitsrecht in Italien” at the Third *Wiener Arbeitsrecht Forum*, Austrian Academy of Sciences, Vienna (Austria).

20 March: Key-note speech on “Digital and Agile Work: a legal perspective” at XV International Conference in Memory of Marco Biagi “Smart and Digital Work”, Fondazione Marco Biagi, Modena (Italy).

28 February: Chair of the round table “Governance Economica e salario minimo nell’Unione Europea: quali prospettive per l’Italia, National Institute for Public Policies (INAPP), Rome (Italy).

3 February: Lecture on “Migrant Workers and Social Security in EU” within the Lecture Series in European and Comparative Labour Law, University of Luxembourg (Luxembourg).

2016

2 December: Paper on “The European Employment Strategy” at the Conference “Creare Lavoro. Servizi per l’impiego e politiche attive del lavoro nel d.lgs. n. 150/2015 e nella riforma costituzionale”, University of Catania (Italy).

17 November: Paper on “La désarticulation des rapports entre travail et protection sociale”, at the International Conference “Travail et protection sociale. De nouvelles articulations?”, Université Panthéon-Assas Paris 2, Parigi (Francia).

23 September: Paper on “The European Employment Strategy as enhanced coordination” at the International Conference “European Employment Policies: Current Challenges. Active and passive labour market policies in the EU”, Humboldt-Universität zu Berlin, Berlin (Germany).

26 February: Paper on “The Italian way out of the crisis: the Jobs Act” presented at the workshop “Emerging from Austerity: Forging Future Labour Law Agendas in Europe”, Trinity College Dublin (Ireland).

8 - 9 February: Paper on “La dimensione ‘costituzionale’ del Modello Sociale Europeo tra luci e ombre (con particolare riferimento ai diritti collettivi e al licenziamento)” presented at the Conference “La disciplina del licenziamento tra diritto del lavoro ed economia. Una comparazione tra il Giappone e i Paesi dell’Unione Europea”, Università Bocconi e Università Statale di Milano in Milano (Italy).

2015

26 – 27 November: Key-note speech on “The impact of Digitalisation on Information and Consultation Rights” at the 8th Annual Legal Seminar of the *European Labour Law Network (ELLN)* on “Digitalisation and Labour Law”, The Hague (The Netherlands).

13 November: Paper on “Aktuelle Entwicklungen zur personellen Reichweite des Arbeitnehmerschutzes im italienischen Arbeitsrecht,, presented at the „Dreizehntes Göttinger Forum zum Arbeitsrecht - Wen schützt das Arbeitsrecht? Die personelle Reichweite des arbeitsrechtlichen Schutzes in einer sich verändernden Arbeitswelt“, University of Göttingen (Germany).

2 October: Discussant at the conference “La legge dei numeri. *Governance* economica europea e marginalizzazione dei diritti”, University of Ferrara, Rovigo, (Italy).

26 September: Discussant at the conference in memory of Giorgio Ghezzi “L’idea del diritto del lavoro, oggi”, Università Ca’ Foscari Venezia (Italy).

26 June: Discussant at the panel “Flexicurity and occupational welfare: threat or menace?” Labour Law Research Network Conference, Amsterdam (The Netherlands).

25 June: Speaker at the panel “Essential questions on collective bargaining – comparative perspective”, Labour Law Research Network Conference, Amsterdam (The Netherlands).

29 May: Keynote speech on “Diritti sociali e discrezionalità del legislatore nell’ordinamento multilivello: una prospettiva giuslavoristica” at the Annual National Conference of the Associazione Italiana di Diritto del Lavoro e della Sicurezza Sociale (AIDLASS), Foggia (Italy).

20 March: *Discussant* at the XIII Convegno Internazionale in memory of Marco Biagi “Employment relations and transformation of the enterprise in the global economy”, Fondazione Marco Biagi, Modena (Italy).

2014

27 June: *Discussant* at the International Conference “Dall’impresa a rete alle reti di imprese (scelte organizzative e diritto del lavoro)” organizzato da “Gruppo d. Lavoro”, Università Statale di Milano, Milano (Italy).

22 May: Lecture Massimo D’Antona, “Diritto e politiche del lavoro: quale contributo dall’Unione Europea?”, organised by Prof. Riccardo Del Punta, Università di Firenze, Florence (Italy).

21 May: Paper on “The role of Trade Unions in Italy”, presented at the International Conference “*The Role of Trade Unions in Europe*”, BAFFI Center on International Markets, Money and Regulation e da RULES Research Unit on Law and Economics, Università Commerciale Luigi Bocconi, Milan (Italy).

8 May: Paper on “Riforma del lavoro e vincoli delle norme europee”, presented at XII. Incontro Biagi – D’Antona, Università di Bologna, Bologna (Italy).

19 March: Keynote speech on “Values and Interests in the Employment Relationship: A EU Perspective” at the XII International Conference in Memory of Marco Biagi “Labour and Social Rights: An Evolving Scenario”, organized by Fondazione Marco Biagi, Modena (Italy).

2013

26 November: *Discussant* at the Final Conference of the INLACRIS Project organised by CERCRID (UMR 5137) – ASTREES, Université Lumière Lyon 2, Lyon (France).

20 November: *Referat* at *Diskussionsforum: Verfassungskonforme und effektive Regelung des Arbeitskampfes in der Daseinvorsorge – Das Ausland als Vorbild?* organised by the Carl Friederich von Weizsäcker-Stiftung, Berlin (Germany).

17 October: Keynote speech on “*Undeclared work: An Activity Based Legal Typology*” at the 6th Annual Legal Seminar of the European Labour Law Network (ELLN) “Undeclared work”, Johann Wolfgang Goethe University Frankfurt am Main (Germany).

13 September: Paper on “Viking and Laval in Italy” at the International Workshop “EU Law in the Member States: Viking and Laval”, Saint John’s College, Oxford (United Kingdom).

20 June: Selected Commentary to papers presented at the Symposium “Fundamental Social Rights: New Forms of Regulation and Governance”, ILERA Conference “Imaging New Employment Relations and New Solidarities”, Amsterdam (The Netherlands).

14 June: Participation to the Roundtable “Rethinking Transnational Collective Bargaining”, Labour Law Research Network – Inaugural Conference, Barcelona (Spain).

19 March: Paper on “Transnational: A New Multifaceted Dimension of Industrial Relations”, presented at the 11th International Conference in Memory of Marco Biagi “The Transnational Dimension of Labour Relations: A New Order in the Making?”, Fondazione Marco Biagi, Modena (Italy).

2012

2 November: *Vortrag* on “Health and Safety at Work a Comparative Perspective” within the *Göttinger Vorträge zum ausländischen und internationalen Arbeitsrecht*, University of Göttingen (Germany).

29 June: Paper presented at the International Workshop “Pensions in the Crisis”, organised by the European Institute of Social Security (EISS) and by the *Forschungsnetzwerk Alterssicherung (FNA) der Deutschen Rentenversicherung Bund (DRV)*, Erkner (Germany).

21 March: Paper presented at the 10th International Conference in Memory of Marco Biagi “Regole, politiche e metodo”, Fondazione Marco Biagi, Modena (Italy).

2011

9 June: Paper presented at the International Workshop “Transnational collective agreements: a new way to bargaining”, European Trade Union Institute (ETUI), Brussels (Belgium).

5 April: Paper presented at the Conference “Re-thinking Transnational collective bargaining”, ReMarkLab, Stockholm (Sweden).

13 January: Paper presented at the Conference “Reconciling fundamental social rights and economic freedoms after Viking, Laval and Rüffert”, European Trade Union Institute (ETUI), Brussels (Belgium).

2010

15 October: Participant to the Round Table at the International Conference “Droits fondamentaux & enterprise”, *Fédération de la recherche CNRS*, Strasbourg (France).

2009

11 June: Lecture on “EU Employment and social inclusion strategy” at the *Seminar zur Europäischen Rechtspraxis*, University of Hannover (Germany).

3 April: Key-note speech on “*Impresa globale e contrattazione collettiva transnazionale*” at the Conference “*Rapporti transnazionali di lavoro e responsabilità sociale dell’impresa*”, University of Perugia (Italy).

2008

28 November: Key-note speech on “*To Dump or not to Dump ... Is this the Question? Transnational Solutions to Transnational Issues*” at the 1st Annual Legal Seminar of the European Labour Law Network (ELLN), Nordwijk (The Netherlands).

19 June: Key-note speech on “Information and Consultation: Workers’ right or employer’s duty?” at the International Seminar “*Workers’ involvement in the EU*”, Universities of Groningen and Oldenburg, Groningen (The Netherlands).

2007

5 October: Paper on “*Gender Role Models under Italian Social Law: Individual Responsibility, Marriage-related Solidarity and Public Solidarity in Contributory and Non-contributory Social Benefits Schemes*”, at the Interdisciplinary Conference “Self-Responsibility, Private and Public Solidarity – A Comparative View of Gender Role Models in Family Law and Social Law in Europe”, organised by the *Max-Planck Institut für ausländisches- und internationales- Sozialrecht* Munich, Villa Vigoni (Como) (Italy).

10 July: Lecture on “*La negoziazione collettiva in Europa*” at *Curso de Verano de la Universidad Complutense de Madrid*, topic, Escorial (Spain).

28 – 29 June: Paper on “*Retos para la articulación de los derechos colectivos y del sujeto sindical en los nuevos ámbitos*” at the Italian – Spanish Seminar “*Las Transformaciones de la figura de el empresario*”, organised by UCLM, Cuenca (Spain).

4 - 5 June: Paper on “*Economic and Social Cohesion: A Promising Ground of Integration for the Economic and the Social Dimension in Europe*” at the international Conference “*Public Policies and Restructuring in Europe*”, European University Institute (EUI), Florence (Italy).

2006

15 – 16 December: Paper on “*Transnational Collective Bargaining in Europe*” at the workshop “*Cross-border Social Dialogue and Agreements: an emerging Global Industrial Relations Framework?*” International Institute for Labour Studies (IILS), Geneva (Switzerland).

4 – 5 December: Discussant at the First Expert Workshop “*Codes of Conduct and International Framework Agreements (IFAs)*”, organised by the Dublin Foundation and by AUDENCIA – Nantes, Brussels (Belgium).

28 – 29 September: Paper on “*The Makeover of EU Social Policy: From Social Security to (Social) Cohesion*” at the annual conference of the European Institute of Social Security (EISS) “*Prevention and Integration*”, Roskilde (Denmark).

14 – 15 March: Paper on “*Transnational Collective Bargaining*” at the international conference “*Negotiations Collectives Transnationales: un outil au services de la Strategie de Lisbon?*” organised by *Europe et Société*, Paris (France).

2005

10 June: Paper on “*Social Inclusion Strategy, Employment Strategy and EC Anti-discrimination Law: possible ways of interaction within an enlarged european legal frame work*” at the International conference “*La strategia dell’inclusione sociale e le sue implicazioni lavoristiche: riflessioni sul quadro normativo comunitario e nazionale*”, Cassino (Italy).

18 March: Paper on “*La discrimination en raison de l’âge: état des lieux en Europe*” at the International Conference “Les travailleurs âgés en Europe. Normes étatiques, pratiques et négociation collective”, l’Université R. Schuman Strasbourg, Strasbourg (France).

11. ORGANISATION OF SEMINARS AND CONFERENCES (SELECTED)

16 – 17 March 2023: Modena – Italy, Member of the Scientific Committee of the XX Conference in memory of Marco Biagi “The Green Transition and the Quality of Work: Linkages, Implications and Perspectives”, Fondazione Marco Biagi, Modena (Italia).

16 – 17 June 2022: Torino – Italy: Member of the Scientific Committee of the annual conference of the Italian Labour Law and Social Security Association “Le tecniche di tutela nel Diritto del Lavoro”, Torino (Italia).

26 – 27 March 2022: Modena – Italy, Member of the Scientific Committee of the XIX Conference in memory of Marco Biagi “*Work Beyond the Pandemic. Towards a Human-Centred Recovery*”, Fondazione Marco Biagi, Modena (Italia).

16 – 19 March 2021: Modena – Italy, Member of the Scientific Committee of the XVIII Conference in memory of Marco Biagi “*Beyond Employment: Protecting Autonomous Work*”, Fondazione Marco Biagi, Modena (Italy – on-line).

1 December 2020: Rome – Italy, Co-organiser of the International Conference “The European Labour Authority: One Year After”, V. Bachelet Research Centre on Public Administrations, Luiss University (on-line).

11 February 2020: Modena – Italy, Co-organiser of the Seminar “Giusta retribuzione e salario minimo: il caso italiano nella cornice europea”, Fondazione Marco Biagi.

19 – 20 March 2019: Modena – Italy, Member of the Scientific Committee of the XVII Conference in memory of Marco Biagi “The Collective Dimension(s) of Employment Relations. Organizational and Regulatory Challenges in a World of Work in Transformation”, Fondazione Marco Biagi.

19 – 20 March 2018: Modena – Italy, Member of the Scientific Committee of the XVI Conference in memory of Marco Biagi “Assessing Workers’ Performance in a Changing Technological and Societal Environment: An Interdisciplinary and Multifaceted Perspective”, Fondazione Marco Biagi.

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I acknowledge consent to the use and elaboration of personal data.

Prof. Edoardo Ales

A handwritten signature in black ink, appearing to read 'E. Ales', written in a cursive style.

Rome, 2 April 2023.