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Call for Applications for the awarding of private-sector contracts of employment pursuant to Article 22 of Law No 240 of 30 December 2010 ("Research Contracts") for the 14/GSPS-02 – Political Science academic-discipline group and the GSPS-02/A – Political Science academic-discipline field, at the Department of Political Science of Luiss University, "Transparency and Corruption" research programme, competition code ART22-SP-06/2025, CUP I83C23001280006

The General Manager of Luiss University,

- having regard to the current Independent Statutes of Luiss University;
- having regard to Law No 240 of 30 December 2010 on the rules governing the organisation of universities, academic personnel and recruitment as well as delegation of authority to the government to legislate to incentivise quality and efficiency in the university system;
- having regard to Article 22 of Law No 240 of 30 December 2010, as amended by Law Decree No 36 of 30 April 2022, converted by parliament, with amendments, into Law No 79 of 29 June 2022 (Official Journal, General Series, of 29 June 2022, No 150);
- having regard to Luiss University's Regulations for the awarding of research contracts pursuant to Article 22 of Law No 240 of 30 December 2010, issued by Rectoral Decree No 134 of 2 April 2025;
- having regard to the Horizon Europe - Project: 101132483 – Bridgegap – Horizon-CL2-2023-DEMOCRACY-01, Cup n° I83C23001280006;
- having regard to the resolution passed by Luiss University's Board of Directors on 12 December 2024 approving the three-year strategic plan 2024-2028;
- having regard to the resolutions passed by the Council of the Department of Political Science, the Academic Senate and the Executive Committee of Luiss University on 9 July 2025, 23 July 2025 and 18 September 2025 respectively.

RESOLVES

Article 1 Call for Applications

Luiss Libera Università Internazionale degli Studi Sociali Guido Carli (hereinafter the "University", "Luiss University" or "Luiss") announces – pursuant to Article 22 of Law No 240 of 30 December 2010 (hereinafter referred to as "Article 22 of Law No 240/2010") and in the manner laid down in the University's Regulations for the awarding of research contracts pursuant to Article 22 of Law No 240 of 30 December 2010 – the holding of a comparative evaluation procedure for the purposes of awarding 1 (one) private-sector fixed-term contract of employment as a researcher pursuant to the above-mentioned article (hereinafter the "Research Contract"), the costs of which are to be charged to the Horizon Europe - Project: 101132483 – Bridgegap – Horizon-CL2-2023-DEMOCRACY-01, financed by the European Commission, with the following characteristics:

- **CUP:** I83C23001280006
- **contract under Article 22 of Law No 240/2010 (hereinafter briefly referred to as "Research Contract");**
- **principal investigator (*responsabile scientifico*):** Professor Alina Mungiu-Pippidi and Professor Giacomo Sillari;
- **department:** Political Science;
- **academic-discipline group (*gruppo scientifico-disciplinare*):** 14/GSPS-02 – Political Science;
- **academic-discipline field (*settore scientifico-disciplinare*):** GSPS-02/A – Political Science;
- **foreign language knowledge of which is to be ascertained at interview:** English;
- **duration of the contract:** 24 months;
- **research programme title:** Transparency and Corruption;
- **research programme:** The candidate should have a record in publishing at least one paper on quality of government, transparency or corruption, the demonstrated ability to use any accepted statistics software (Stata or R preferably) and excellent command of academic English. The successful candidate is expected to reside in Rome or close enough to be able to travel to Rome frequently. Experience in managing EU academic funds is a plus. The researcher is expected to:



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1. Contribute to the maintenance of the Data Hub of the project and work with colleagues and the web developer to assist the creation of a complex webpage linking data repositories of governance data to enable cross-searches.
2. Assist the Academic Coordinator in ensuring academic consistency and excellence across the work packages and disciplines in the project, by organizing reviews and reporting the work done.
3. Contribute to project and academic publications on corruption and transparency in the European Union in relation with the project LUISS deliverables.

- **competition code** (*codice concorso*): ART22-SP-06/2025;

- **funding source**: Horizon Europe - Project: 101132483 – Bridgegap – Horizon-CL2-2023-DEMOCRACY-01.

Article 2 Requisites for the Submission of Applications and Exclusions

Applications may be submitted by:

- individuals holding a PhD or equivalent qualification obtained abroad or, for the sectors concerned, a medical specialisation qualification;
- individuals enrolled in the final year of a PhD programme provided that the qualification is due to be awarded within six months after the date of publication of the call for applications.

The submission of applications by those enrolled in the last year of a PhD programme is permitted where compatible with the funding programme of the research contract and with its management, reporting and auditing rules, in the case of a specific national, European or international research project that is financed entirely by external funds.

A PhD qualification obtained abroad, including where in the process of being obtained, is assessed as equivalent for the sole purpose of the selection procedure and the awarding of the research contract by the Examining Commission.

Applications may not be submitted by the following:

1. individuals who are disqualified from enjoying their civil and political rights;
2. individuals who have been dismissed, discharged or removed from public-sector employment with a public authority;
3. permanent tenured staff at universities, public research bodies and institutions whose postgraduate certificates are recognised as equivalent to a PhD pursuant to Article 74(4) of Decree of the President of the Republic No 382 of 11 July 1980;
4. individuals previously hired as permanent first-level or second-level university professors or as permanent university researchers even though they are no longer working as such;
5. individuals who are related, by blood or marriage up to the fourth degree inclusive, to a professor belonging to the department proposing the call for applications, the Rector, the General Manager or a member of the University's Board of Directors;
6. individuals who have worked under fixed-term contracts as researchers pursuant to Article 24 of Law No 240/2010 (*RTT*);
7. individuals who have worked under fixed-term contracts as researchers pursuant to Article 22 of Law No 240/2010 as amended by Law No 79/2022 for a period which, when added to the envisaged term of the advertised contract, exceeds a total of 5 years, continuously or otherwise. Statutory maternity or sick leave will not count for the purposes of the duration of the aforementioned relationships.

The prescribed requisites must be fulfilled on the date of expiry of the deadline for submitting applications. The University may, at any time, subject to giving reasons for its decision, exclude candidates from the competition for failure to meet the prescribed requisites.

Article 3 Applications

Applications to take part in the competition, as well as the qualifications held, documents, research proposal and publications deemed useful for the comparative procedure, must, under penalty of exclusion, be submitted electronically using the dedicated computerised platform at the following link <https://pica.cineca.it/luiss/art22-sp-06-2025/domande>

The platform will necessarily require candidates to have an e-mail address in order to be able to register automatically with the system. The candidate must enter all of the required data to generate their application and attach soft copies of the documents referred to in this call for applications. No other form of submitting applications or documentation with a view to taking part in the competition will be accepted.



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By the deadline for the submission of applications, the system allows candidates to save their application in draft mode. The date of electronic submission of the actual application to take part in the competition is certified by the computer system through a receipt that will automatically be sent by e-mail. Upon expiry of the deadline for submission, the system will no longer allow access to and submission of the electronic application form. Applications received after the deadline will not be accepted.

Each application will be assigned an identification number that, together with the competition code specified on the platform, will have to be quoted in any subsequent correspondence.

The process for filling out and electronically submitting applications must be completed by and no later than **2 p.m. Central European Time (CET) on 31 October 2025**. Should the stated deadline fall on a Sunday or public holiday, the deadline shall be extended to the next business day.

The submission of the application must be formally completed by choosing one of methods of signature set out in the "digital signature" page of the dedicated platform. The service may be temporarily suspended for technical reasons.

Should the computer systems adopted by the University suffer a proven technical glitch making submission of applications impossible through the platform, the University reserves the right to accept applications in ways other than that indicated in the previous paragraphs.

To report purely technical problems, candidates can contact CINECA using the link at the bottom of the page of the application form <https://mipa.support.cineca.it/support.php?service=pica.cineca.it&cmp=56435>.

In their application, applicants must clearly state under their own responsibility:

- department, academic-discipline group and academic-discipline field of the selection procedure that they intend to take part in;
- name and surname;
- gender;
- place and date of birth;
- residence;
- nationality;
- contact address elected for the purposes of the competition;
- personal tax identification number (only for residents of Italy);
- e-mail address elected for the purposes of the competition;
- telephone number;
- university qualifications held (bachelor's degree, master's degree, PhD);
- fulfilment of the requisites referred to in Article 2 above;
- that they have no prior criminal record;
- that they enjoy their civil and political rights in their country of residence or origin.

Candidates with a recognised disability, pursuant to Law No 104 of 5 February 1992, must specify in their application the assistance that they will require having regard to their situation as well as the extra time, if any, needed for the interview.

The following must be attached to the application and uploaded to the system:

- a copy of a valid identity document;
- an academic-professional curriculum;
- PhD qualification;
- research proposal;
- the academic publications up to a maximum of 5 that candidates intend to rely on for the purposes of the comparative evaluation procedure.

In the case of foreign PhDs, a copy of the qualification must be attached.

Each attachment may not exceed 30 megabytes.

Should a candidate submit more than 5 publications and/or works, the extra ones will be excluded from the comparative evaluation.



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The Examining Commission shall have the sole say on checking and judging the admissibility of the application and attached documentation.

The official e-mail address of Luiss University for the purposes of this competition is contrattidiricerca@luiss.it, unless otherwise provided.

The e-mail address stated by candidates in their application and the Luiss University website constitute the official means of communication for the competition and all related matters, except as otherwise provided. Therefore, candidates are required to check both communication channels.

Luiss University assumes no liability for any inability to contact the candidate or for any correspondence that goes astray as a result of the candidate's giving of an imprecise e-mail address or any problems not attributable to the University itself or in any event attributable to third parties, chance or force majeure.

Article 4

Candidate Comparative Evaluation Procedure and General Evaluation Criteria

The evaluation of the candidates who have submitted applications will be done by an examining commission appointed by the Department Council and composed of three members from Italian or foreign universities, to be selected from among full professors and associate professors, including retired ones, and from among Article 24(3)(b) researchers and tenure track researchers.

At least one of the members of the Examining Commission must be a full professor or associate professor, including foreigners. At least two members of the Commission must belong to the academic discipline group encompassing the academic discipline field that the selection procedure concerns.

In all cases at least one member of the Commission must belong to the academic discipline field that the selection procedure concerns. The Department Council must give reasons for any appointment of members of the Commission belonging to an academic discipline group different from that which the advertised position concerns.

The Commission elects a chairperson and a secretary from among its members.

The Commission may avail itself of collegial electronic work tools in the manner provided for in the call for applications.

Should a commission member be replaced during the course of a selection procedure that has already commenced, everything done up to the time of that replacement shall remain valid and effective pursuant to the principle of conservation of legal acts.

The Commission shall carry out a comparative evaluation of the candidates on the basis of their qualifications, publications and interview, aimed at assessing whether the candidate's research proposal fits in with subject matter of the call for applications and whether the candidate boasts an academic-professional curriculum vitae suited to performing the research activity covered by the contract.

For the purposes of this present procedure, the following are evaluated

- a) the academic-professional curriculum vitae;
- b) the PhD;
- c) the candidate's research proposal;
- d) the performance of documented research activities at public and private entities, on foot of contracts, scholarships or assignments, both in Italy and abroad;
- e) the listed publications;
- f) any other documentation and/or certification deemed useful for ascertaining whether the candidate boasts an academic-professional curriculum vitae suited to performing the research activity covered by the contract.

Candidates are evaluated comparatively on the basis of the following elements:

- a) the quality, originality and innovativeness of the candidate's research proposal, with reference to the research programme that the selection procedure concerns;
- b) the consistency and relevance of previous research activities and work experience, if any, with reference to the contents of the research programme that the selection procedure concerns;
- c) the relevance of the submitted publications to the research programme that the selection procedure concerns;
- d) an interview to ascertain suitability for carrying out the research activity covered by the research contract and for



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implementing the candidate's research proposal, as well as assessment of knowledge of English and/or other languages relevant to the research if required by the call for applications.

The Commission may award up to 60 points for the academic-professional curriculum vitae, PhD, publications and documented research activities and up to 40 points for the interview, which includes – in addition to the presentation of the candidate's research proposal – also a discussion of the academic output presented, for a total of 100 points for the purposes of deciding the final score.

The 60 points that can be awarded for the academic-professional curriculum, PhD, publications and documented research activities are broken down as follows:

- a) up to 10 points for the academic-professional curriculum:
- b) up to 10 points for the PhD;
- c) up to 10 points for the adequately detailed candidate's research proposal:
- d) up to 15 points for academic publications that are original, scientifically relevant and consistent with the academic discipline group that the call for applications concerns;
- e) up to 15 points for documented research activities at public and/or private entities both in Italy and abroad.

Candidates who achieve a score of at least 36/60 in the stage dedicated to the evaluation of their academic-professional curriculum, PhD, publications and documented research activities are admitted to the subsequent interview.

Candidates who have attained at least the required minimum score will be notified – through publication on the University's website and, as a rule, also by sending an e-mail to the address that they have elected for the purposes of the competition – that they have been admitted to the interview stage and will be given details of the date of the interview and the form that it will take. That notice shall be given at least 20 days before the date that the interview is scheduled for.

The interview is designed to ascertain a candidate's research aptitude and is deemed to have been passed with a score of at least 24/40.

The total score of each candidate is given by combining the score achieved for their academic-professional curriculum, PhD, candidate's research proposal, publications and documented research activities with the score achieved for the interview. Upon completion of its work the Examining Commission will compile a general ranking based on the above-mentioned overall score. The ranking shall be approved by decree of the Rector and posted on the University's website.

If for any reason the winning candidate does not accept the offer made, the University may proceed to replace them with other suitable candidates following the ranking order that may have been compiled. The issuing of new calls for applications will not be authorised if candidates withdraw after having commenced their research.

A doctoral student or resident doctor may only enter into the contract once they have obtained their PhD or medical specialisation. If the doctoral student or resident doctor does not obtain their qualification within six months after the date of publication of the call for applications, they forfeit the right to be awarded the research contract and shall be removed from the ranking.

Article 5 Rights and Duties

Contract holders must carry out the research activities in accordance with the research programme approved by the department to which they belong, in agreement with the principal investigator. The research contract entails, for the holder, a full and exclusive commitment – equal to 100% – in carrying out the research activities set out in the programme approved by the Department.

Article 6 Awarding of the Research Contract

The winner will be awarded a fixed-term contract of employment, known as a "research contract", pursuant to and in the manner prescribed by the law in force from time to time.

The winner, under penalty of forfeiture, must submit a declaration of acceptance by the non-extendable deadline of 10 days after the date of receipt of the communication of the award of the research contract, which will take place in accordance with the procedures set out in the call for applications.

Failure on the part of the person concerned to sign the contract by the prescribed deadline shall be deemed to be a renouncement



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of taking up the position.

Article 7 Renunciation and Replacements

In the event that the winner renounces or forfeits the position before or within three months after taking it up, repêchage is an option if there are other candidates in the ranking, failing which a new call for applications may be issued upon the request of the principal investigator. In the event of a renunciation within three months after taking up the position, repêchage or the issue of a new call for applications shall be decided – subject to verification of the availability of funds – by the Department Council, acting on a request from the principal investigator stating the reasons therefor, and approved by the University's Executive Committee after consulting with the Academic Senate.

In the case of national, European and international research projects that are entirely financed with external funds for the needs of the same research project, it is possible to replace contract holders who renounce the position after taking it up with the next highest ranked candidates provided that it is established in advance that the funds of the same research project and/or other internal funds are sufficient for that purpose. Repêchage must be proposed by the Department Council, acting on a request from the principal investigator stating the reasons therefor, and approved by the University's Executive Committee after consulting with the Academic Senate.

Article 8 Incompatibility

Research contracts are incompatible with:

- attendance at bachelor's degree programmes, master's degree programmes, PhD programmes or medical residency programmes, in Italy or abroad, and entail placement on unpaid leave for public sector employees;
- any other employee-employer relationship, including part-time or fixed-term, with a private sector employer;

Research contracts cannot be combined with scholarships or research grants of any kind awarded by national or foreign institutions, except those exclusively aimed at international mobility for research purposes.

Research contracts do not grant rights in relation to tenure at universities, public research bodies and institutions whose postgraduate certificates are recognised as equivalent to a PhD pursuant to Article 74(4) of Decree of the President of the Republic No 382 of 11 July 1980. Neither can research contracts be counted for the purposes of Article 20 of Legislative Decree No 75 of 25 May 2017.

Article 9 Remuneration and Social Security

The remuneration payable under the research contract referred to in this call for applications is equal to the initial salary payable to a full-time confirmed researcher, currently amounting to € 38,986.47, for an initial gross annual cost to the University of € 52,171.46.

The overall funding provided covers, for the entire duration of the contract, the total gross cost incurred by the University.

The gross annual remuneration is subject to tax and social security deductions, as per the law in force from time to time.

The employment relationship established between the University and the contract researcher is governed by the law in force from time to time on the matter, including as regards the tax, welfare, social security and insurance treatment provided for employment income.

The University shall also provide insurance cover against accidents at work, occupational illnesses and civil liability.

Article 10 Processing of Personal Data

In accordance with the laws and regulations in force from time to time, the personal data supplied by the candidates will be collected and processed electronically and on paper at Luiss University for the purposes of managing this comparative evaluation procedure, publicising the relevant acts and possibly awarding the contract.

Article 11 Publicity



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The notice relating to this call for applications is published in the Official Journal of the Italian Republic – 4th special series. This call for applications can also be found at the Academic Personnel Office, is posted on the websites of Luiss University, the Ministry of Universities and Research and the European Union and may be published in national and international academic journals.

Upon completion of the selection procedure that this call for applications concerns, the name of the winner will be posted on Luiss University's website: <http://www.luiss.it>.

**Article 12
Person in Charge of the Procedure**

The Person in Charge of the selection procedure that this call for applications concerns is the Director of People & Culture, Mr Francesco Spanò - e-mail: contrattidiricerca@luiss.it.

**Article 13
Final Provisions**

For the purposes of this call for applications, the official texts of the Regulations and this call for applications itself and any other documentation related to the procedure are exclusively those drawn up in the Italian language.

For all matters not expressly provided for in this call for applications, reference is to be made to the legislative and regulatory provisions cited in the preamble hereto as well as to the applicable laws.

The General Manager
Rita Paola Maria Carisano