Announcement for the awarding of one private-sector fixed-term contract of dependent employment as a researcher pursuant to article 24, paragraph 3, subparagraph a), of Law No. 240 of 30 December 2010 for the 12/G1 – Criminal Law competition area in the IUS/17 – Criminal Law academic discipline, at the Department of Law at LUISS Libera Università Internazionale degli Studi Sociali Guido Carli – competition code GIUR-RIC-07/2013

The Director General of LUISS Libera Università Internazionale degli Studi Sociali Guido Carli:
- having regard to article 24 of Law No. 240 of 30 December 2010;
- having regard to the independence statute of LUISS Guido Carli issued through Rectoral Decree No. 171 of 19 July 2011;
- having regard to the Regulations of LUISS Libera Università Internazionale degli Studi Sociali Guido Carli governing the awarding of private-sector fixed-term contracts of dependent employment for researchers/lecturers pursuant to article 24 of Law No. 240 of 30 December 2010, issued through Rectoral Decree No. 165 of 9 September 2011 as amended;
- having regard to the resolution of the Board of Directors of LUISS Guido Carli on 13 December 2011 approving the University’s three-year strategic plan and the subsequent resolution of 21 March 2013 updating the said strategic plan;
- having regard to the proposal of 26 November 2012 of the Board of the Department of Law, having consulted with the Academic Senate through the Rector, designed to provide for research activities, teaching activities and student services in the 12/G1 – Criminal Law competition area in the IUS/17 – Criminal Law academic discipline;
- having regard to the resolution of the Executive Committee of 12 December 2012;

RESOLVES

Article 1
Announcement

LUISS Libera Università Internazionale degli Studi Sociali Guido Carli (hereinafter the “University” or “LUISS Guido Carli”) hereby announces – pursuant to article 24 of Law No. 240 of 30 December 2010 and in the manner laid down in the Regulations of LUISS Guido Carli governing the awarding of private-sector fixed-term contracts of dependent employment for researchers pursuant to article 24 of Law No. 240 of 30 December 2010 (hereinafter the “Regulations”) – a comparative evaluation for the awarding of one private-sector fixed-term contract of dependent employment as a researcher/lecturer for the carrying out of research, teaching and student services (hereinafter the “contract”) with the following characteristics:
- three-year contract, with possible extension for a further two years, pursuant to article 24, paragraph 3, subparagraph a), of Law No. 240/2010, hereinafter referred to in short as “junior researcher”;
- 12/G1 – Criminal Law area;
- IUS/17 – Criminal Law academic discipline;
- competition code GIUR-RIC-07/2013;
- specific function: The winner will be called upon to undertake teaching duties and research in the Department of Law. The selected researcher will assist the scientific management of the Master in “Business Criminal Law” in the teaching organization of the master.
Article 2

Requisites for the Submission of Applications and Exclusions

The competition is open to persons who hold a research doctorate or equivalent qualification awarded in Italy or abroad or who hold the qualifications referred to in the second paragraph of article 11 of the Regulations.

The candidates must be capable of teaching courses and writing research reports also in English.

The qualifications must be held on the date that the competition closes.

The competition is not open to persons already previously hired on permanent contracts as first or second level university professors or as researchers even though no longer working as such.

The procedure for the awarding of the contract referred to in this announcement is not open to those who are related, by blood or marriage up to the fourth degree inclusive, to a first or second level professor at the University, the Rector, the Director General or a member of the University's Board of Directors.

The overall duration of the relations established with the holders of research grants under article 22 of Law No. 240/2010 and the contracts referred to in article 24 of Law No. 240/2010, concluded by the same person also with various public, private and distance learning universities as well as with the bodies referred to the first paragraph of article 22 of Law No. 240/2010, may not in any case exceed twelve years in total, continuously or otherwise. Statutory maternity or sick leave will not be taken into account for the purposes of the duration of the said relations.

Article 3

Applications

The application to participate in the public selection procedure referred to in this announcement, drawn up on plain paper as per the model attached as Annex A hereto (model application), addressed to the Rector of LUISS Libera Università Internazionale degli Studi Sociali Guido Carli, Academic Personnel Office, Viale Pola 12, 00198 Rome, Italy, must arrive by post or be delivered by hand (Mondays to Thursdays from 9 a.m. to 1 p.m. and from 2.30 p.m. to 4.30 p.m., Fridays from 9 a.m. to 1 p.m.) by the peremptory deadline of 30 days running from the day after the date of publication of the Notice relating to this announcement in the Official Gazette of the Italian Republic - 4th special series.

Should the deadline fall on a non-working day, the deadline shall expire on the first working day thereafter.

The sent envelope must arrived closed and must be addressed as indicated in Annex B hereto (model envelope label), with the competition code GIUR-RIC-07/2013 clearly marked thereon.

Candidates must clearly state the following in the application form under their own responsibility:

- surname and name;
- sex;
- place and date of birth;
- residence;
- nationality;
- contact address for the purposes of the competition;
- tax number (solely for Italian residents);
The application must be accompanied by the following documents:

- academic and professional curriculum vitae;
- list of qualifications and publications;
- qualifications, publications and work that the candidate intends to submit for comparative evaluation;
- research doctorate thesis, if any;
- photocopy of a valid identity document;
- where a candidate holds other offices or positions, a statement must be included specifying the type of activities carried out;
- disabled candidates must include certification regarding the assistance required in relation to their disability as well as the need, if any, for additional time to do the test, pursuant to Law No. 104 of 5 February 1992.

The above mentioned documents must be supplied, where available, also electronically on a CD-ROM in either PDF or Microsoft Word format. That CD-ROM, duly labelled with the candidate’s name and surname and the competition number, must be placed in the envelope. Inside the envelope the CD-ROM itself must be contained in hard jewel case closed inside an appropriate protective sachet to ensure that it does not get damaged.

The e-mail address stated in the application constitutes the official means of communication for this selection including being called for the possible public discussion with the commission. The timetable setting out the discussion dates and the names of the admitted candidates will also be posted on the University’s website http://www.luiss.it. It is up to candidates to keep themselves informed. Any change must thus be timely communicated to recruiting@luiss.it.

LUISS Guido Carli assumes no liability for any inability to contact the candidate or for any correspondence that goes astray as a result of the applicant’s giving of imprecise contact details or any problems not attributable to the University itself or in any event attributable to third parties, chance or force majeure.

The commission shall have the sole say on checking and judging the admissibility of the application and attached documentation.

**Article 4**

**Procedure and General Criteria for the Comparative Evaluation of the Candidates**

The preliminary evaluation of the candidates who have submitted applications will be done by an examining commission made up of three current or former tenured professors, including from foreign universities, appointed by the Executive of the Department of Law.

The commission will appoint one of its number as the chairperson.

The commission may carry out the preliminary evaluation of the candidates telematically.

The preliminary evaluation of the candidates will be done taking into account the guidelines on the quantitative requirements for the recruitment fixed-term researchers (annexed to the Regulation of
which they are an integral part) and in accordance with criteria and parameters recognised also at international level and identified in Ministerial Decree No. 243 of 25 May 2011, set out below.

1. Evaluation of Qualifications and Curriculum

   The judging commission will make a reasoned assessment followed by a comparative evaluation – referring to the specific competition area and a possible profile defined solely through indicating one or more academic disciplines – of the curriculum and of the following qualifications, duly documented, of the candidates:
   a) research doctorate or equivalent, awarded in Italy or abroad;
   b) teaching activities, if any, at university level in Italy or abroad;
   c) documented training or research activities at qualified Italian and foreign institutes;
   d) accomplishment of design activities relating to the competition areas where such is envisaged;
   e) organisation, direction and coordination of national and international research groups or participation therein;
   f) ownership of patents relating to the competition areas where such is envisaged;
   g) speaker at national and international congresses and conventions;
   h) national and international prizes and recognition for research activities;
   i) European specialisation diploma recognised by international boards relating to those competition areas where such is envisaged.

   The evaluation of each qualification specified in this point 1. is made considering specifically the significance that it has regarding the quality and quantity of the research activities carried out by the single candidate.

2. Evaluation of Academic Output

   In making the preliminary evaluation of the candidates the judging commission takes into account solely publications or texts accepted for publication in accordance with the rules in force and essays included in collective works and articles published in electronic and print journals except for internal notes or departmental reports. Doctoral theses or equivalent qualifications are taken into account even if they do not meet the conditions set out in this paragraph.

   The judging commission makes the comparative evaluation of the publications referred to in the preceding paragraph on the basis of the following criteria:
   a) originality, innovativeness, methodological rigour and relevance of each academic publication;
   b) consistency of each publication with the competition area that the selection procedure concerns and with a possible profile, defined solely through indicating one or more academic disciplines, or with connected interdisciplinary subjects;
   c) academic importance of the editorial positioning of each publication and its dissemination within the academic community;
   d) analytical determination, including on the basis of criteria recognised in the relevant international academic community, of the individual contribution of the candidate in the case of participation in a collaborative work.

   The judging commission will also assess the amount of the candidate’s overall academic output, its intensity and its continuity over time except for adequately documented periods of involuntary absence from research activities, especially to attend to parental duties.
Within the context of the competition areas indicated by the University, in evaluating publications the commission will rely on the following indicators as at the deadline for submitting applications:

1. total number of citations;
2. average number of citations per publication;
3. total "impact factor" (if possible);
4. average "impact factor" per publication (if possible);
5. combinations of the above parameters suited to assessing the impact of the candidate's academic output (Hirsch index or similar).

The above indicators will be assessed referring to the Google Scholar database (through Publish or Perish), without prejudice to the use of additional databases details of which will be timely posted on the University's website.

On the basis of the preliminary evaluation of the candidates expressed through a reasoned and detailed judgment on qualifications, curriculum and academic output, including doctoral thesis (if any), the commission will proceed to admit the most deserving candidates – a number ranging between 10% and 20% of the total and in any case no fewer than six individuals – to the public discussion of qualifications and academic output with the commission. All candidates will be admitted to the discussion should their number be six or fewer.

The candidates admitted to the public discussion will not be remunerated or reimbursed their expenses.

The commission will summon, giving at least five calendar days notice, those admitted to the public discussion of qualifications and publications following which it will assign points to the qualifications and publications. At the same time the commission may check adequate knowledge of the English language through an oral test.

At the end of the proceedings the commission will come to an overall judgment on each candidate and will compile a ranking to be be sent to the Department Board. The commission will conclude its work within four months after its appointment. The Rector may extend once and by two months at most the deadline for the conclusion of the procedure for stated reasons given by the commission chairperson.

Taking account of the examining commission's judgment, the Department Board will establish, by reasoned and favourable vote of the absolute majority of first and second level professors, a ranking to be sent to the Rector for subsequent forwarding to the Executive Committee concerning the designation of the winner. The Department Board may decide not to designate the winner, specifying why the professional profiles of the candidates do not meet its teaching and academic needs.

The winning candidate will be given detailed information on the University's offer, including the economic terms proposed. At the same time that candidate will be informed of the deadline by which he or she must communicate acceptance of the offer.

If for any reason whatsoever the winning candidate does not accept the offer made, the University may proceed to replace him or her with other suitable candidates following the ranking order that may have been compiled.
Article 5

Rights and Duties

The winner will take on the following commitments:

- scientific research activities, including responsibility for scientific coordination, within the context of research projects developed by the Department that he or she belongs to or within the context of other research facilities in the University; in particular the candidate will be assigned also the functions specified in article 1 of this announcement;

- the total annual commitment for carrying out teaching activities, supplementary teaching activities and student services will be equal to 350 hours, of which at least 120 hours of lectures, for full-time contracts and equal to 200 hours, of which at least 90 hours of lectures, for fixed-time contracts within the context of the candidate’s assigned academic discipline in accordance with the indications of the relevant Department.

At the end of the first three years and for the purposes of extending the term of the contract for a further two years, the activities carried out by the researcher will be subject to assessment in accordance with the criteria set forth in article 9 of the Regulations.

A researcher on a fixed-term contract will be subject to the provisions of article 6, paragraphs 9, 10 and 12, of Law No. 240/2010 that govern incompatibility linked to the researcher’s legal status and incompatibility linked to the researcher’s working time commitment.

Any remunerated external positions may be held solely upon prior authorisation of the Academic Authorities of LUISS Guido Carli and on condition that they are compatible with the researcher’s working time commitment.

Article 6

Elements of the Contract

The contract referred to in this competition announcement is one for three years commencing, as a rule, from the date of the winning candidate’s acceptance of the offer of employment and may be extended for a further total of two years by express wish of the parties in writing and subject to a positive assessment of the activities undertaken.

The candidate must communicate acceptance within 10 days after receipt of the offer.

The economic terms are equal to the initial ones afforded to researchers confirmed for the assigned working time commitment.

The total remuneration will be paid, net of statutory deductions, in accordance with Italian law in 13 deferred monthly instalments.

The pay rises and promotions envisaged for researchers on permanent contracts will not apply to the winner.

The winner will be registered with the national social security institute INPS (gestione ex INPDAP).

The awarding of the contract is incompatible with any other dependent employment relationship with any public or private employer and with holding research grants (including with other universities), doctoral and post-doctoral grants and in general any scholarship or grant in any guise awarded (including by third party bodies).
The contract referred to in this announcement does not grant rights in relation to tenure.

The performance of the contract referred to in this announcement affords preferential treatment in competitions for jobs in the public administration.

Prior to being hired the winner must furnish the originals of the publications and works submitted for evaluation as well as the original or certified copy of the qualifications in addition to the documentation necessary for hiring for the purposes of law and internal regulations.

It will not be possible to sign the contract in the event of breach of the provisions of the preceding paragraph.

### Article 7

**Processing of Personal Data**

Pursuant to article 18 of Legislative Decree No. 196 of 30 June 2003, the personal data supplied by the candidates will be gathered and processed electronically and manually at LUISS Guido Carli for the purposes of managing this comparative evaluation procedure, publicising the relevant acts and possibly awarding the contract.

### Article 8

**Publication**

The notice relating to this announcement is published in the Official Gazette of the Italian Republic – 4th special series and in the Official Roll of LUISS Guido Carli. This announcement may also be found at the Academic Personnel Office, is posted on the websites of LUISS Guido Carli, the Ministry of Education and Universities and the European Union and is published in national and international academic journals.

Upon conclusion of the selection process referred to in this announcement the name of the winner will be published on the website of LUISS Guido Carli [http://www.luiss.it](http://www.luiss.it).

### Article 9

**Final Provisions**

For the purposes of this announcement the official texts of the regulations and the announcement are solely those in the Italian language.

For matters not expressly addressed in this announcement, reference is to be made to the provisions of the laws and regulations in force in so far as they are applicable.

Rome, 19 APR. 2013

The Director General

Pier Luigi Celli

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